



**HINDUSTAN AERONAUTICS LIMITED  
AIRCRAFT DIVISION, NASHIK  
OJHAR TOWNSHIP (POST)  
NASHIK- 422207**

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No.HR/DMS-II/2015

Advt. No : 04/01

**Selection of Deputy Manager (Safety)**

Hindustan Aeronautics Limited (HAL), a Navratna Central Public Sector Undertaking, is a premier aeronautical industry of South East Asia, with 19 production /overhaul / service divisions and 9 co-located R & D Centres spread across the country. HAL's Spectrum of expertise encompasses design, development, manufacture, repair, overhaul and upgrade of Aircraft, Helicopters, Aero-engines, Industrial & Marine Gas Turbines, Accessories, Avionics & Systems and structural components for Satellites & Launch Vehicles.

Aircraft Division, Nasik is a Independent profit centre and is currently engaged in the manufacturing of SU-30 aircraft under license, repair / Overhaul of MiG-21/27 M aircraft variants, BISON and their aggregates and in mid-life upgrade and modification of various types of Russian origin aircraft, Design & Development support to MiG-21 series, MiG-27M, SU-30MKI series Aircraft and its systems.

**HAL, Aircraft Division, Nasik is inviting applications from eligible and Interested Candidates for the post of Deputy Manager (Safety) for its Nasik Division**

**NUMBER OF POSTS, GRADE, RESERVATIONS AND SCALE OF PAY**

**DEPUTY MANAGER (SAFETY) (Grade-III) – 2 POST**

**RESERVATIONS:** 1-UR& 1-OBC.

**SCALE OF PAY:** ₹ 20600-46500

**ELIGIBILITY & JOB DESCRIPTION**

**DEPUTY MANAGER (SAFETY) (Grade-III):** Degree in Engineering / Technology in Mechanical/Mechanical & Industrial Engg. /Mechanical & Production Engg / Electrical /Electrical & Electronics /Electrical & Instrumentation with One year full time regular Diploma in Industrial Safety from a recognized Institution/University (Preferably from RLI / CLI)

Candidates should possess atleast Three years of post-qualification experience as Safety Officer in any Factory, after acquiring Diploma in industrial safety.

Candidates should possess adequate knowledge of Hindi, English and Marathi (Write, Speak and read).

Applicants serving in Government/Public Sector, Semi-Government Organizations are required to possess a minimum of Three year of experience in the next below grade or its equivalent post

**AGE CRITERIA & RELAXATIONS**

Upper age limit is **45 Years** as on **01.05.2015**. The upper age limit is relaxable upto 03 years for candidates belonging to OBC (Non-Creamy layer). For candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 1.1.80 to 31.12.89, the upper age limit is relaxable by 5 years. Relaxation will be extended as per rules in respect of Ex-servicemen/Commissioned Officers/ ECOs/ SSCOs who have rendered at least 5 years of service and have been released on completion of assignment.

## REMUNERATION AND PLACE OF POSTING

The selected candidates will be paid a starting basic of ₹.20600/- in the scale of pay of ₹.20600 to 46500. Besides Basic Pay and IDA, HRA / Company Provided accommodation the selected candidates will be eligible to get 44% of basic as Perks and Allowances along with other benefits such as PF, Incentive, Gratuity, Group Insurance, Leave encashment, etc. The Place of Posting is at Nashik. The selected Candidates may be transferred / appointed to any other Divisions / Offices across the Country on Management's discretion.

## HOW TO APPLY & APPLICATION FEE

Interested Candidates who meet the above criteria may send their applications strictly in the application format given below (Neatly typed / hand written) by ordinary post so as to reach on or before **15<sup>th</sup> May, 2015** to **Dy. General Manager (Human Resources), Post Box No. 23, Ojhar Township Post Office, Nasik - 422207** in an envelope super scribing "Application for the Post of Deputy Manager (Safety)". The Application Format shall accompany the attested Xerox copies of certificates in support of Date of Birth, Educational Qualifications, Caste Category, Experience etc along with a crossed Demand Draft drawn in Favor of Hindustan Aeronautics Limited Payable at State Bank of India, Ojhar Township (SBI Branch Code : 1196) for ₹500/-, which is non-refundable. Candidates are required to possess a valid **E-mail ID**, so that intimation regarding interview can be sent. HAL will not be responsible for bouncing of any E-MAIL sent to the candidates by E-Mail. However, from time to time necessary information will be hosted on HAL Web site.

## SELECTION PROCESS

Short-listed candidates will be called for personal Interview at HAL Aircraft Division, Nasik. For Shortlisting for Interview to the Post, the candidates possessing more relevant experience will be considered first. In case of tie in the relevant experience also then the candidates who secure more marks in the qualifying examination will be considered first. In case marks are also same, senior in age will be considered first. The call letter for interview will be sent by the E-mail provided by the candidates. Candidates will be paid traveling allowance as per the rules of the company for attending the interview.

## HEALTH

Applicants should be of sound health and should meet the medical standards prescribed by the Company. Appointment of selected candidates will be subject to receipt of satisfactory medical report from the Company's Doctor as per the Medical Standards of the Company.

## GENERAL CONDITIONS

- Only Indian Nationals need apply.
- Age and Experience are to be calculated as on 01.05.2015.
- Candidates possessing Regular / full time qualifications prescribed above are only eligible to apply, In other words, the qualifications acquired through part time / correspondence / Distance Education / E-learning courses are not eligible to apply.
- The total maximum marks and total marks obtained for all semesters / years will be summed up to arrive at the aggregate percentage. No rounding off will be done. No weightage will be given to any particular semester or year. Candidates must indicate the aggregate marks (of all semesters / years put together)
- Mere submission of application will not entail right for claiming employment.
- Applicants serving in Government/Public Sector, Semi-Government Organizations should submit the application through proper channel / produce "No Objection Certificate" at the time of interview.
- Candidates who have Work - Experience in Private Sector Company / Organization should produce their experience certificate in the letter head of the Company/ Organization in which they have worked. The letter head of the Company/ Organization should contain the details of the Company.
- Contract Experience:
  - (a) Experience possessed by candidates engaged on Contract basis directly by PSUs/Central/State Governments concerned shall be considered as experience for the purpose of selection. In that case, Experience Certificate is to be produced from such

PSUs/Central/State Governments, etc, indicating the contract engagement. As regards No Objection Certificate, the same needs to be in line with the Terms & Conditions of contract engagement and Rules applicable for such contract engagement in the concerned Organization.

- (b) Experience possessed by candidates in Private Organizations on Contract basis shall be considered as experience, subject to scrutiny in terms of nature of experience, responsibilities, assignments, etc
  - (c) Experience possessed by candidates engaged on Contract basis through Contractors by PSUs/Central/State Governments will not be considered as experience since the engagement is not direct
  - (d) The contract experience possessed by candidates as at (a) & (b) above will be considered as Experience for the purpose of selection only if the experience is in Executive cadre of the concerned PSUs/Central/State/Private Organizations.
- For getting the benefits of reservation under OBC category, the candidates should not belong to creamy layer, the name of the caste should appear in the 'Central List of Other backward Classes'. The candidates should furnish their OBC certificate as per the central Format prescribed by Government of India, not older than six months from the competent authority.
  - Appointment of selected candidates is subject verification of Caste, Character and Antecedents from the concerned Authorities as per the rules of the company.
  - The above requirement is tentative and the same may be increase or decrease depending on the actual requirement. HAL reserves the right to Modify / alter / restrict / enlarge / cancel the recruitment process, if need so arises without issuing any further notice or assigning any further notice/any reasons thereafter. The decision of the Management will be final and no appeal will be entertained against this issue.
  - Before applying the candidates should satisfy themselves regarding eligibility criteria desired for the post. The candidates should also ensure that the particulars furnished by him/her in the application are correct in all respect. The details entered in the specific column will be taken as final. In case it is detected at any stage of recruitment that the candidate does not fulfill the eligibility criteria or he/she has furnished any incorrect/false information or has suppressed any material facts, his/her candidature will stands cancelled. If any of these shortcomings are detected even after appointment, his/her services are liable to be terminated.
  - Candidates are requested to mention their name & Mobile Number on the back side of the Demand Draft.
  - The company does not take any responsibility for any delay in receiving the application forms or loss in postal transit.
  - The vacancies Identified are to be filled by external candidates only, through direct recruitment.
  - Applications not in accordance with the prescribed form or incomplete/unsigned form or without attested copies of certificates mentioned above shall not be considered. **No applications / resumes will be accepted by Email.**
  - Applications received after due date will not be entertained.
  - Canvassing in any form will lead to disqualification.

In case of any difficulty or for any queries regarding the filling of applications, contact us at 02550-275840/275841/275842 extn: 2955 / 2155 / 2954 or at [admin.nsk@hal-india.com](mailto:admin.nsk@hal-india.com).

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