



HINDUSTAN AERONAUTICS LIMITED
AIRCRAFT DIVISION, NASHIK
OJHAR TOWNSHIP (POST)
NASHIK- 422207
Ph: 02550-275840/41/42 Extn: 2955

HR/VC/10/2017/03

25th April 2017

NOTIFICATION FOR ENGAGEMENT OF VISITING CONSULTANTS (SPECIALIST DOCTORS)

HAL Aircraft Division, Nasik requires Visiting Consultants (Specialist Doctors) for HAL hospital. The details of engagement are as below:

SPECIALITY,NO.OF SPECIALISTS REQUIRED & EDUCATIONAL QUALIFICATION

Specialty	No. Required	Educational Qualification
Laparoscopic Obstetrics & Gynecologist	01	MBBS + MD –OBS/GYN. with Laparoscopic Skill
General Obstetrics & Gynecologist	01	MBBS+MD – OBS/GYN.
Laparoscopic General Surgeon	01	MBBS + MS (Gen Surgery)
General Surgeon	01	MBBS+ MS General Surgery
Urosurgeon	01	MBBS + MS General Surgery with DNB/ MCh Urosurgery
General Orthopedic Surgeon	01	MBBS+ MS Ortho. / DNB Ortho.
Arthroscopy Surgeon	01	MBBS+MS/DNB with experience in Arthroscopy
ENT Surgeon with Endoscopic Surgery Skill	01	MBBS + MS ENT /DNB (ENT) with experience in Endoscopic sinus & ear Surgeries
Ophthalmologist	01	MBBS+ MS (Ophthal.)/ DNB (Ophthal.) with specialization in Vitroretinal Surgery +Phacosurgery
Radiologist	01	MBBS+ MD Radiology with Sonography
Neurosurgeon	01	MBBS+ MS (General Surgery)/ MCh Neurosurgery
Homeopathy	01	BHMS
Sr. Physician	01	MBBS + MD Medicine
Neurophysician	01	MBBS+ MD Medicine + DM //DNB (Neurology)
Nephrologist	01	MBBS+ MD Medicine + DM/DNB (Nephrology)
Dermatologist	01	MBBS+ MD (Dermatology)
Cardiologist	01	MBBS+MD Medicine + DM/DNB (Cardiology)
Chest Physician	01	MBBS+MD(Chest /DTCD)
Psychiatrist	01	MD /DPM (Psychiatrist)
Endodontist	01	BDS with MDS in Endodonistry
Plastic Surgeon	01	MBBS+MS + Mch Plastic Surgery

All the qualifications mentioned above should be recognized by Medical Council of India. The candidates should have registered with any state Medical Council under Medical Council of India Act.

NO.OF VISITIS ,MINIMUM POST QUALIFICATION EXPERIENCE REQUIRED & JOB SPECIFICATION

Specialty	No.of Visits	Minimum Experience reqd.	Job Specification
Laparoscopic Obstetrics & Gynecologist	4 per month	10 Yrs.	Carrying out laparoscopic Gynac. surgeries
General Obstetrics & Gynecologist	4 per month	20 Yrs.	Performing Major OBGY Surgeries+ Consultation and emergency surgeries.
Laparoscopic General Surgeon	4 per month	5 Yrs	Laparoscopic General Surgery management in acute and chronic cases. Should have experience in laparoscopic surgery
General Surgeon	2 per month	10 yrs	Consultation and performing gen Surgeries in acute and chronic cases
Urosurgeon	2 per month	5 Yrs	Consultation and surgeries in all urological cases
General Orthopedic Surgeon	4 per month (1 visit for Operation,3 for consultation)	10 Yrs	Consultation and surgeries in complicated Ortho cases. Should be able to manage all complex Ortho. and Trauma Cases.
Arthroscopy Surgeon	1 per month	5 Yrs	Carrying out Orthoscopic Surgery and Joint Replacement Surgery
ENT Surgeon with Endoscopic Surgery Skill	05 per month (4 visit for Operation,1 for consultation)	5 Yrs	For consultation in complicated cases as well as performing all major ENT and Endoscopic Surgeries
Ophthalmologist	4 per month (1 visit for Operation,3 for consultation)	10 Yrs	Consultation in complicated cases and carrying out Vitrioretinal Surgeries & phacosurgery in complicated cases.
Radiologist	4 per month	5 Yrs	Reporting conventional X-rays. Performing specialized X-ray procedures. USG(Gen Abd +Obst.) and Doppler
Neurosurgeon	1 per month (02 Operation in year)	5 Yrs	Consultation and surgery for all Neurological cases
Homeopathy	2 per month	5 Yrs	Consultation
Sr. Physician	4 per month	5 Yrs	Consultation in complicated cases – OPD as well as indoor and in critically ill patients in ICU as & when required
Neurophysician	4 per month	5 Yrs	Consultation in all Neurological cases
Nephrologist	1 per month	5 Yrs	Consultation for all kidney diseases patients and management of patients on dialysis
Dermatologist	8 per month	5 Yrs	Consultation for all skin disease patients and carrying out minor procedures like EC
Cardiologist	2 per month	5 Yrs	Consultation +2D ECHO + reporting of TMTs
Chest Physician	4 per month	5 Yrs	Consultation for respiratory illness
Psychiatrist	4 per month	5 Yrs	Consultation for all psychiatric patients

Endodontist	4 per month	5 Yrs	Performing Root Canal treatments
Plastic Surgeon	4 per Year	5 Yrs	Performing plastic Surgeries as & when required

AGE LIMIT

Upper age limit is 65 Years as on the date of Advertisement. No further relaxations are admissible.

PERIOD OF ENGAGEMENT

Visiting Consultants (Specialist Doctors) will be engaged for a period of two years which may be extended further for a period of two more years based on the requirement of the hospital and performance of the Specialist. Performance of the Specialists will be assessed by the Head of the Hospital during the said period. They will be reporting to the Designated regular doctor in the Hospital.

PROCESS OF ENGAGEMENT

Interested and Eligible candidates may download the application form from HAL website and send/submit the duly filled in applications in the prescribed format as at **Annexure-1** indicating the expected remuneration per visit and enclosing self-attested Xerox copies of certificates / documents in proof of Age, Qualification and Work Experience, by post/courier/by Hand so as to reach on or before **11th May 2017** to **Senior Manager (Human Resources), Hindustan Aeronautics Limited, Aircraft Division, Nasik Ojhar Township Post Office, Tal- Niphad, Dist. Nasik – 422207.**

Suitable candidates from amongst the applicants would be shortlisted for Interview. Personal Interview would be conducted at **HAL Hospital Ojhar Township**. The intimation regarding the date and time of Personal interview will be sent to the shortlisted applicants through email. Final selection will be made based on the performance in the Interview.

Candidates are required to possess a valid **E-mail ID**, so that intimation regarding interview can be sent. HAL will not be responsible for bouncing of any E-MAIL sent to the candidates by E-Mail.

REMUNERATION

Applicants are required to clearly indicate the expected remuneration per visit (considering minimum 2 hours' visit) in the application form. In addition to the remuneration the Visiting Consultants performing Surgeries would be paid an extra amount of Rs.1000/- per Surgery. The Surgery would be conducted during the period of their regular visiting hours only.

In addition to the aforesaid remuneration per visit and surgery fees (wherever applicable), the selected candidates will be eligible for Conveyance charges at the rate of ₹ 12/- per km. Minimum conveyance reimbursement would be ₹250/- per visit.

GENERAL CONDITIONS

- Only Indian Nationals need apply.
- The engagement of Visiting Consultants (Specialist Doctors) will be purely on temporary basis and will not confer any right to the consultants to claim the status of a regular employee of the Company.
- The Visiting Consultants (Specialist Doctors) will not be eligible for any other Allowance or benefits other than those indicated above.
- Age and Experience are to be calculated as on the date of advertisement.
- Candidates possessing Regular / full time qualifications prescribed above are only eligible to apply, In other words, the qualifications acquired through part time /correspondence /Distance Education / E-learning courses are not eligible to apply.
- Mere submission of application will not entail right for claiming employment.
- Before applying, the candidates should satisfy themselves regarding eligibility criteria desired for the post. The candidates should also ensure that the particulars furnished by him/her in the application are correct in all respect. The details entered in the specific column will be taken as final. In case it is detected at any stage of selection process that the candidate does not fulfill the eligibility criteria or he/she has furnished any incorrect/false information or has suppressed any material facts, his/her candidature will stand cancelled. If any of these shortcomings are detected even after engagement, his/her services are liable to be terminated.

- The company does not take any responsibility for any delay in receiving the application forms or loss in postal transit.
- Applications not in accordance with the prescribed form or incomplete/unsigned form or without attested copies of certificates mentioned above shall not be considered. **No applications / resumes will be accepted by Email.**
- Applications received after due date will not be entertained.
- Any sort of canvassing or influencing the officials related to the engagement process would result in immediate disqualification of the candidate.

In case of any difficulty or for any queries regarding the filling of applications, contact us at 02550-275840/275841/275842 extn: 2955/2954 or at admin.nsk@hal-india.com
