

CO/SEC/4(7)/2019/ Listing Compliance/20

23<sup>rd</sup> December, 2019

To,  
All Insiders of HAL,

**Sub: Closure of trading window for dealing in Company's Shares by the Insiders.**

We wish to inform you that pursuant to the Insider Trading Policy of the Company, Trading Window for trading in securities of the Company shall remain closed for all Insiders including Designated Persons, Connected Persons and their immediate relatives from 31<sup>st</sup> December, 2019 till 48 hours after declaration of the financial results for the quarter ending on 31<sup>st</sup> December, 2019.

2. In view of the above, all the persons covered under the above referred policy are hereby advised not to trade in Company's shares till the time trading window is closed.
3. Any Insider who acts in contravention of the above referred policy shall be subject to disciplinary action by the Company, which may include wage freeze, suspension, ineligibility or even termination of his services as per applicable SEBI Regulations.
4. This issues for wider circulation amongst all the employees of the Company and other concerned.

For Hindustan Aeronautics Ltd



(G V Sessa Reddy)

Company Secretary & Compliance Officer



15/1, ಕಬ್ಬನ್ ರೋಡ್, ಬೆಂಗಳೂರು - 560 001, ಕರ್ನಾಟಕ, ಭಾರತ, 15/1, ಕಬ್ಬನ್ ರೋಡ್, ಬೆಂಗಳೂರು - 560 001, ಕರ್ನಾಟಕ, ಭಾರತ

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CIN: L35301KA1963GOI001622

**Distribution List**

**Bangalore Complex**

CEO(BC)

ED LCA Tejas/ FMD

GM Engine & IMG T / Aircraft / F&F / Overhaul / HR/ Aerospace/ Finance

CoP Engine / Aircraft/ Overhaul/ LCA Tejas

CoMS, BC

**Helicopter Complex**

CEO(HC)

ED CTP-RW / LUH

GM MRO / Barrackpore / ACD/ Helicopter/ HR

CTP (RW1)-G / CTP(RW2)-HKN

CoP Chief of DLE, Helicopter /ALH & LCH/ Ch/Ck, Helicopter/ LUH

AGM(F)

**Design Complex**

ED Systems/ RWRDC/ MCSRDC

GM Finance/ ARDC/ SLRDC/ Tech

CD RW-DC(M) /RWRDC / AURDC / LUH (RWRDC) / (SYST) RWRDC / AERDC / ALH & LCH (RWRDC) / Chief of Production, ARDC/ Systems, RWRDC/ FTC, RWRDC/ IMRH, RWRDC/ (HTT-40/ IJT), ARDC

**MiG Complex**

CEO(MC)

ED Koraput

GM AOD, Nasik / AMD, Nasik / ED, Koraput / SED, Koraput/ HR

CoP AMD, Nasik

AGM (F)

**Accessories Complex**

CEO(AC)

GM Korwa / Lucknow / HR / AD, Hyd

CoP (A&T-M), Lucknow/ Instr & Fuel, AD, Lucknow/ TAD, Kanpur

AGM(F)

RM, Delhi / AGM (CS), Delhi/ RM, Mumbai / Vizag / Chennai

**Internal:**

ED(Corp Plg)/ ED(HR)-HMA/ GM (MS &IT) / GM(HR) / GM (Indgn)/ GM(P&P)/ GM (HR-ER) / GM(CS) / GM(JV & OS)/ GM(QA) / GM (IMM) / GM (Mktg) / GM (F) / GM(HMA)/ GM(SYA)/ AGM (HR)/ AGM(JV, OS & RM)/ AGM(Works)/ AGM(IMM)/ AGM(CS)/ CMC/ AGM(Mkt)-R/ AGM(Mkt)-J/ AGM(F)-C/ AGM(F)-R/ AGM(F)-BS/ AGM(Plg)/ AGM (Indgn)/ AGM(MS)/ AGM(F)-S/ AGM(Vig)/ AGM(IT) JCS-B/ JCS-P/ DM(Sect)-R/ DM(Sect)-M/ DM(Sect)-RS

**Copy to:**

D (HR) / Dir (Engg and R&D)/ DF/ D (Ops)

CVO

SO to CMD