

Any Insider who acts in contravention of the above referred Policy shall be subject to disciplinary action by the Company, which may include wage freeze, suspension, ineligibility or even termination of his services as per applicable SEBI Regulations.

4. इसे कंपनी के सभी कर्मचारियों एवं अन्य संबंधित व्यक्तियों के विस्तृत परिचालन के लिए जारी किया जाता है ।

This issues for wider circulation amongst all the employees of the Company and other concerned.

कृते हिन्दुस्तान एरोनॉटिक्स लिमिटेड
For Hindustan Aeronautics Ltd



(जी वी शेषा रेड्डी G V Seshu Reddy)

कंपनी सचिव एवं अनुपालन अधिकारी
Company Secretary & Compliance Officer

Distribution List

Bangalore Complex

CEO(BC)

ED F&F

GM Engine & IMGT / Aircraft / Overhaul / HR/ Aerospace/ Finance/ LCA Tejas

CoP Overhaul/ LCA Tejas/ IMGT/ IJT & ASC

CoMS, BC

Helicopter Complex

CEO(HC)

ED CTP-RW Helicopter

GM MRO / Barrackpore / ACD / HR/ Systems/ Helicopter

CTP CTP(RW)

CoP Ch/Ck, Helicopter/ ALH Civil & LUH

AGM(F)

Design Complex

ED Systems/ RWRDC / Finance

GM ARDC / ASERDC/ AURDC/ MCSRDC

CD ARDC/ AURDC / LUH (RWRDC) / AERDC / ALH & LCH (RWRDC) / Systems, RWRDC/ FTC, RWRDC/ IMRH, RWRDC/ (HTT-40/ IJT), ARDC/ SLRDC/ (El. & Av.), ARDC/ LCA, ARDC/ Projects, RWRDC

CoP ARDC/ ADB Hanger, ARDC

MiG Complex

CEO(MC)

ED Koraput

GM AOD, Nasik / AMD, Nasik / ED, Koraput / HR/ Finance

CoP AD, Hyd

Accessories Complex

CEO(AC)

GM Korwa / Lucknow / AD, Hyd

CoP Instr & Fuel, AD, Lucknow/ TAD, Kanpur

AGM(F)

RM, Delhi / AGM (CS), Delhi/ RM, Mumbai / Vizag / Chennai

Internal:

ED(HR)-HMA/ ED(FMD)/ ED(CP)/ Co. Secy/ GM (Indgn)/ GM(CS) / GM(Q) / GM(IMM) / GM(Mktg) / GM(HMA)/ GM(SYA)/ GM(Civil)-FMD/ GM(HR-CSR & FM)/ GM(Vig)/ GM(F)-B/ GM(F)-C/ GM(HR)/ AGM(Works)/ AGM(CS)/ CMC/ AGM(Mkt)-R/ AGM(Mkt)-J/ AGM(F)-BS/ AGM(JV&OS)/ AGM (Indgn)/ AGM(F)-S/ AGM(F)-J/ AGM(IT)-S/ AGM(SYA)/ AGM(IT)-J/ AGM(MS)/ AGM(PIg) / AGM(F)-FMD/ DGM(Security)

JCS-B/ JCS-P/ M(Sect)-R/ M(Sect)-M/ DM(Sect)-RS

Copy to:

Dir (Engg and R&D)/ DF/ D (Ops)/ D (HR)

CVO

SO to CMD