



हिन्दुस्तान एरोनाटिक्स लिमिटेड
Hindustan Aeronautics Limited
SOAR TO GREAT HEIGHTS WITH HAL

**ENGAGEMENT OF PERSONNEL AT ROTARY WING ACADEMY (RWA), HELICOPTER
DIVISION, BANGALORE ON CONTRACT BASIS**

| SL. No. | Advt. No. | Post | No. of posts |
|---------|----------------|----------------------------------|--------------|
| 1 | HC/RWA/01/2019 | Chief Flying Instructor | 1 |
| 2 | HC/RWA/02/2019 | Flying Instructor | 1 |
| 3 | HC/RWA/03/2019 | Chief Ground Instructor | 1 |
| 4 | HC/RWA/04/2019 | AME (A&C) | 1 |
| 5 | HC/RWA/05/2019 | Technical Tradesman (Helicopter) | 3 |

**QUALIFICATION /EXPERIENCE REQUIREMENTS FOR ENGAGEMENT ON CONTRACT BASIS AT ROTARY
WING ACADEMY (RWA), HELICOPTER DIVISION, BANGALORE**

| Sl. No. | Advt No. | Post | No. of Posts | Age | Qualification Requirement | Desirable Experience |
|---------|----------------|-------------------------|--------------|---|--|--|
| 1 | HC/RWA/01/2019 | Chief Flying Instructor | 1 | 55 Years | <p>CHPL/ATPL(H) licences, FRTTO, Instrument rating(current), FIR(H) (current) and current DGCA Medical</p> <p align="center">OR</p> <p>Clearance to fly from DGCA under Rule 160</p> <p align="center">OR</p> <p>QFI from the Armed Forces with CHPL with minimum required Instructional Flying as per Schedule II Section R of Aircraft Rules 1937 for issue of FIR (H).</p> <p>Refer Aircraft Rules 1937 Rule 160, and schedule II section R for eligibility criteria and CAR Section 7 Series "I" Part V, Rev. 4, dated 02nd July 2018 placed in Appendix "A"</p> | <p>Minimum Flying Requirements:</p> <p>i) Total Flying - 2200</p> <p>ii) Total PLC Flying- 1800</p> <p>iii) Total Instructional Flying- 1200</p> <p>iv) Total Instructional Night Flying-25</p> <p>v) Total night Flying-50</p> <p>Preference will be given to twin engine endorsement</p> |
| 2 | HC/RWA/02/2019 | Flying Instructor | 1 | 62 Years (Refer CAR Section 7 Series D Part I) Rev. 2, dated 02 July 2018 | <p>CHPL/ATPL(H) with FIR(H)/ AFIR(H) and currency in instructional flying of 20 hours within last 6 months</p> <p align="center">OR</p> <p>Clearance to fly from DGCA under Rule 160</p> <p align="center">OR</p> <p>QFI from the Armed Forces. Candidates with CHPL and/or Instrument Rating is desirable.</p> <p>Refer Aircraft Rules 1937 Rule 160 and schedule II section Q & R for eligibility criteria enclosed at Appendix "B"</p> | |
| 3 | HC/RWA/03/2019 | Chief Ground Instructor | 1 | As per DGCA guidelines, No Age bar till the concerned person is Medically Fit | <p>A Ground Instructor having two years teaching experience with FTO/ Defence Aviation Training Organisation/ Airports Authority of India Aviation training organization within last 10 years.</p> <p>CGI in addition to teaching shall be responsible for the supervision of all ground instructors, standardization of all ground training, maintenance of training records and the programming of student ground examinations.</p> <p>Refer CAR section 7 series D part I Rev. 2, dated 02nd July 2018 for eligibility criteria enclosed at Appendix "C"</p> | |

| Sl. No. | Advt No. | Post | No. of Posts | Age | Qualification Requirement | Desirable Experience |
|---------|----------------|----------------------------------|--------------|---|--|--|
| 4 | HC/RWA/04/2019 | AME (A & C) Holder | 1 | As per DGCA guidelines, No Age bar till the concerned person is Medically Fit | <p>Licensed AME with Rotary Wing and Jet and / or Piston Engine</p> <p>Refer Rule 61 Aircraft Rules 1937 for Rotary Wing with Jet Engine and / or Piston Engine for eligibility criteria enclosed at "Appendix - D"</p> | <p>Experience Desirable :</p> <p>5 Years Experience on Helicopter maintenance as Technician/ BAMEC/CAMO.</p> <p>Preferably Experience on type (Chetak/ Schweizer 330SP/ or 300C</p> |
| 5 | HC/RWA/05/2019 | Technical Tradesman (Helicopter) | 3 | As per DGCA guidelines, No Age bar till the concerned person is Medically Fit | <p>(i) 10+2 Science (Physics, Chemistry and Mathematics)</p> <p>(ii) AME Course completion from approved DGCA training Institute</p> <p>Desirable</p> <p>(i) Passed Paper I or module 9,10(Civil Aviation requirements) of DGCA</p> <p>(ii) Passed Paper II or module 3,6,7,8(General Engineering)</p> <p style="text-align: center;">OR</p> <p>Ex servicemen from IAF/ Army / Navy aviation (Engine/Airframe/Instruments/ Electrical)</p> | <p>Experience : 2 Years of Helicopter Maintenance</p> <p>Desirable:-</p> <p>(i) Maintenance of Piston engine Helicopters</p> <p>(ii) Ex - servicemen with experience on Helicopter Maintenance</p> |

**JOB SPECIFICATION FOR ENGAGEMENT ON CONTRACT BASIS AT ROTARY WING ACADEMY (RWA),
HAL-HELICOPTER DIVISION, BANGALORE**

1 Chief Flying Instructor ---- 1 Post

(a) Job Specification

- (i) To conduct student Pilots licence examination and Flight Radio Telephone Operators (Restricted) Examination as per DGCA guidelines. To issue SPLs as per DGCA guidelines.
- (ii) To impart flying training to Trainee Pilots for the issue of Civil Flying Licenses, and to carry out their periodical progress checks.
- (iii) To authorize flights of the aircraft operated by the FTO or which it is approved.
- (iv) To act as overall in-charge of the flying training activities of his institute/club/school.
- (v) To authenticate the entries in the Pilot's logbook.
- (vi) To ensure conduct of Ground and Flying Training as per Training and Procedure Manual (TPM) and initiate amendments to TPM.

(b) Age limit – 55 Years.

(c) Emoluments : Consolidated emoluments of Rs.3,45,220/-per month and will be covered under the Income Tax Act Rules / Professional Tax etc., as per laid down Rules.

The Break-up of the consolidated emoluments is indicated below:

- i) Consolidated Fixed Pay : Rs.91,080/-.
- ii) Flying Related Allowance: Rs.1,54,140/-.
- iii) FIR Allowance:Rs.50,000/- (subject to receipt of approval from DGCA)
- iv) CFI Allowance:Rs.50,000/- (subject to receipt of approval from DGCA)

(d) Experience : As per DGCA guide lines.

2 Flying Instructor - 1 Post

(a) Job Specification

- (i) Capable of Imparting flying training to Trainee Pilots for the issue of civil flying licenses.
- (ii) Capable of conducting student Pilots' license examination and Flight Radio Telephone Operators (Restricted) license.
- (iii) Capable of imparting training for issue of Assistant Flight Instructors rating Helicopters AFIR(H), FIR (H).
- (iv) Should be able to authorize flights of Helicopters operated by the Academy with the necessary approval.
- (v) Should be able to carry out skill tests for issue and renewal of Pilots' licenses,with DGCA approval.
- (vi)Should be able to act as overall in charge of the flying training activities of the Academy, with DGCA approval.
- (vii) Should be able to authenticate entries in Pilots log books.
- (viii) Should be able to carry out periodical progress and standardization checks of AFIs/FIs of the Academy.
- (ix) to fly as safety pilot with Trainees as required.

(b) Age limit – 62 Years.

(c) Emoluments : Consolidated emoluments of Rs.2,36,940/-per month and will be covered under the Income Tax Act Rules/Professional Tax etc., as per laid down Rules.

The Break-up of the consolidated emoluments is indicated below:

- i) Consolidated Fixed Pay : Rs.82,800/- .
- ii) Flying Related Allowance: Rs.1,54,140/-.

(d) Experience : As per DGCA guide lines.

3 Chief Ground Instructor - 1 Post

(a) Job Specifications

- (i) Coordinate ground subjects training.
- (ii) Coordinate and implement lesson plans.
- (iii) Ensure syllabus is completed as per DGCA norms for issue of SPL,CHPL, FRTOL (R) and RTR examinations.
- (iv) Coordinate with CFI and FI for conduct of classes.
- (v) Implement DGCA directives and CARs.
- (vi) Ensure that discipline is maintained by students.
- (vii) Coordinate dispatch of all DGCA returns and surveillance audit reports.

(b) Age limit : As per DGCA Guidelines, No Age Bar till the concerned person is Medically Fit.

(c) Emoluments : Consolidated pay of Rs.72,000/- per month.

(d) Experience : As per DGCA Guidelines.

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AME(A & C) - 1 Post

(a) Job Specifications

Should be able to:-

- (i) Maintain/issue Certificate of Release to service.
- (ii) Supervise and certify snag rectification.
- (iii) Supervise and certify major inspections and component changes.
- (iv) Ensure compliance of service Bulletins, Technical Bulletins, service instructions, Modifications and Air Worthiness Directives.
- (v) Ensure compliance with all directives issued by DGCA regarding Maintenance of the Helicopters in the Academy.
- (vi) Ensure all audits and inspections carried out as per Schedule.
- (vii) Assist CFI in planning flying task and Maintenance programs.
- (viii) Ensure all documentation is as per DGCA requirements.
- (ix) Ensure all C of A and Annual Review Airworthiness are current and applied for in time.
- (x) Ensure all documentation is as per DGCA requirements.
- (xi) Coordinate with other divisions/departments of HAL for smooth functioning of Maintenance activities.
- (xii) Project and coordinate procurement of spares and servicing Bench Check/ Calibration of components in time and ensure necessary approval from CFA is obtained.

(b) Age limit : As per DGCA Guidelines, No Age Bar till the concerned person is Medically Fit.

(c) Emoluments :

Consolidated emoluments of Rs.1,02,720/-per month and will be covered under the Income Tax Act Rules / Professional Tax etc., as per laid down Rules.

The Break-up of the consolidated emoluments is indicated below:

- i) Consolidated Fixed Pay : Rs.72,720/-.
- ii) AME Licence Allowance: Rs.30,000/-.

(d) Experience : 5 years Experience on Helicopter maintenance as Technician/BAMEC/CAMO. Preferably Experience on type (Chetak/Schweizer 330SP/ or 300C)

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Technical Tradesman (Helicopter) - 3 Posts

(a) Job Specifications

- (i) To be able to assist AME in Maintenance activities of the Helicopters .
- (ii) To be able to identify components of Helicopter.
- (iii) Up keep of tools and testers, special tools and ground equipment.

(b) Age limit : As per DGCA Guidelines, No Age Bar till the concerned person is Medically Fit.

(c) Emoluments : Consolidated pay of Rs.28,080/- per month.

(d) Experience : 2 years of Helicopter Maintenance.

Desirable:-

- (i) Maintenance of Piston engine Helicopters.
- (ii) Ex-Servicemen with Experience on Helicopter Maintenance.

RELAXATION/ CONCESSION

Age, Qualification & Experience will be counted as on **06/11/2019**. Relaxations / Concessions would be made as per Company Rules.

Reservation/Concession in respect of Ex-Servicemen/Commissioned Officers / ECOs /SSCOs would be made as per Government Directives.

Candidates belonging to OBC Category must submit the Certificate in the prescribed format as enclosed at **Appendix I** and candidates belonging to SC/ST Category must submit the SC/ST Certificate in the prescribed format as enclosed at **Appendix II**.

HOW TO APPLY

The eligible and interested candidates are required to download the application form attached herewith. After downloading, the candidates are requested to fill the details/ columns without missing any information. In case there is no space to write about the work experience / training details / qualification details or any other, candidates may use additional A4 sheet papers and attach the same with application format while forwarding to us.

The last date to receive the application by HAL is **25/11/2019**. The application should reach HAL Helicopter Division before the said date through Registered Post / Speed post / Courier only. Sending the application through email / fax will not be acceptable. Applications received after the due date will be summarily rejected.

HAL will not be responsible for any postal delay and will not consider any applications received beyond the due date whatsoever the reason.

Candidates are required to fill the application in BOLD letters legibly and should not leave any columns blank. If there are some columns that are not applicable to them, then they have to write as Not Applicable. Corrections in the application will not be entertained.

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SELECTION PROCEDURE

1. The eligible candidates short-listed based on initial screening for the Posts at Sl.No. 1,2,3,4 will be called directly for Interview, Candidates possessing more relevant experience will be considered for Interview. Candidates are required to bring the certificates/ documents (Original and Self- Attested Photocopies) in proof of Age, Qualification, Experience, Training, Caste, Disability (As applicable), Ex-Servicemen discharge book, etc and passport size photographs at the time of Interview.
2. Eligible candidates short-listed based on initial screening for the Posts at Sl.No.5 will be called for the Written Test. The selection of candidates will be made exclusively based on the marks secured in the Written test. For shortlisting candidates for written test, candidates possessing more relevant experience will be considered first. In case there are more candidates in this section, the candidates who secured more marks in the qualifying examinations will be considered first. In case marks are also same for many candidates, senior in age will be considered first.
3. Candidates are required to bring the certificates/ documents (Original and Self- Attested Photocopies) in proof of Age, Qualification, Experience, Training, Caste, Ex-Servicemen discharge book, etc and passport size photographs at the time of Document Verification.
4. Candidates have to appear for Written Test at their own expenses, on the date, time & venue, which will be mentioned in their Admit Card.
5. The place of written test centre and Interview is **Bangalore**. The Date, Time and Venue of Written Test & Interview will be intimated to the short-listed / eligible candidates through individual call letter and the Interview schedule will be hosted on our HAL website.

PERIOD OF CONTRACT

The tenure of Contract for all the Posts will be till **31/10/2021 from the date of joining the Post**, thereafter it may be extended for such period(s) depending upon the availability of work and organizational requirement.

REMUNERATION

Selected candidates will be offered the Consolidated Emoluments mentioned against each post.

HEALTH

Applicants should be of sound health and should meet the medical standards prescribed by our Company and requirement as per DGCA. Engagement of the candidate will be subject to receipt of satisfactory medical report from our Company's Medical Officer at the HAL Hospital.

GENERAL CONDITIONS:

1. Only Indian Nationals need to apply.
2. HAL reserves the right to cancel/ restrict/ enlarge/ modify/ alter the Advertisement / Recruitment process and / or the Selection Process depending upon the response of the advertised Posts thereunder, without issuing any further notice whatsoever. The number of vacancies can be modified as per discretion of the Management.
3. A candidate is requested to apply only for which he/ she is suited and fulfilling all the criteria mentioned for the post.
4. Mere submission of Application will not entail right for claiming engagement.
5. Candidates belonging to SC/ST/OBC categories are required to submit copies of Caste Certificates as applicable at the time of Interview.
6. Engagement of selected candidates is subject to verification of Caste and Character & Antecedents, as the case may be, from the concerned Authorities, as per the Rules of the Company.
7. Candidates should clearly mention all the details sought in the Application Format. In case of no clarity/ discrepancy in the information provided, Application will be summarily rejected. No communication will be sent to the candidates.
8. Furnishing wrong / incorrect information or suppression of relevant information will lead to rejection of candidate and the application will be out-rightly rejected.
9. Candidates attending Personal Interview, wherever applicable, and staying beyond 50 miles from the venue of the Interview will be paid to and from TA (Rail / Bus fare) by the shortest route on production of proof of travel as per Rules of the Company.
10. The decision of HAL in all matters relating to eligibility, acceptance or rejection of applications, mode of Selection, conduct of interview, Verification of Documents etc. will be final and binding on candidates.
11. Court of jurisdiction for any dispute/ cause will be in Bangalore only.
12. Age and Experience to be counted as on **06/11/2019**.
13. Duly filled-in Application forms as per enclosed format at Appendix IV should be forwarded to the address given below, to reach latest by **25/11/2019**.

**The Deputy General Manager(HR)
HAL-Helicopter Division,
P.B.No-1790, Vimanapura Post,
Bangalore-560017**

It may be noted that the Application received after **25/11/2019** will not be considered.

In case of any difficulty please contact us at 080-22322661.