



Hindustan Aeronautics Limited Bangalore Complex

Hindustan Aeronautics Limited (HAL), a Navaratna Central Public Sector undertaking, is a premier Aeronautical Industry of South East Asia, with 20 Production/Overhaul/Service Divisions and 10 co-located R&D Centers spread across the Country. HAL's spectrum of expertise encompasses Design, Development, Manufacture, Repair, Overhaul and upgrade of Aircraft, Helicopters, Aero-Engines, Industrial & Marine Gas Turbines, Accessories, Avionics & Systems and Structural Components for Satellite & Launch Vehicles.

HAL , Bangalore Complex is in the process of inducting Personnel on **Tenure Basis (Maximum for Four Years)** in the Non-Executive Cadre, Direct Labour category. There is a requirement of induction of Diploma / ITI+NAC / NCTVT personnel in Scale-6 / Scale-5 respectively in Direct Labour Category as per the following details:

Sl. No	Advertisement No	Post, Discipline / Trade & Scale	No of Posts & Reservations					Post identified for PWD	Qualification
			SC	ST	OBC	UR	Total		
(i)	(ii)	(iii)	(iv)					(v)	(vi)
1	BC/HR/NETB/01/2015	Diploma Technician (Mechanical) (Scale- 6)	7	1	6	10	24	-	Diploma in Mechanical Engg/ Technology
2	BC/HR/NETB/02/2015	Technician Machinist (Scale- 5)	3	0	4	7	14	01 VH (LV)	ITI + NAC / NCTVT (Machinist)
3	BC/HR/NETB/03/2015	Technician Grinder (Scale- 5)	0	0	1	8	09	01 HH	ITI + NAC/ NCTVT (Grinder)
4	BC/HR/NETB/04/2015	Technician Painter (Scale- 5)	1	1	2	2	06	-	ITI + NAC/ NCTVT (Painter)
5	BC/HR/NETB/05/2015	Technician Turner (Scale- 5)	1	1	1	3	06	-	ITI + NAC/ NCTVT (Turner)
6	BC/HR/NETB/06/2015	Tech1nician Fitter (Scale- 5)	6	2	9	21	38	03 HH & 01 VH (LV)	ITI + NAC/ NCTVT (Fitter)

7	BC/HR/NETB/07/2015	Ex-Servicemen Technician for Engine Division (Scale- 6)	06	06	-	Ex-Servicemen (Diploma in Engg / Tech)- <u>Engine Trades</u> (Artouste, TM333, Shakti)
8	BC/HR/NETB/08/2015	Ex-Servicemen Aircraft Technician for LCA Tejas Division (in the trades of Engine , Airframe , Armament ,Radio ,Radar, Instrumentation , Electrical & SEW) (Scale- 6)	30	30	--	For the trades such as Engine , Airframe , Armament ,Radio ,Radar, Instrumentation and Electrical, Ex-Servicemen With the qualification equivalent to Diploma in Engg / Tech) For SEW Trade, Ex-Servicemen With the qualification equivalent to ITI + NAC / NCTVT Should have worked on aircrafts such as Jaguar / Mirage / MiG series / Su-30

(LV)- Low Vision

Qualification Requirement

Candidates applying for the post of Diploma Technician (Mechanical) should possess Regular/ Full-Time Diploma in Engineering/Technology in Mechanical discipline acquired from recognised Institutions /State Board of Technical Education under the 10+3 system.

Candidates applying for the post of Technician in the trades of Machinist/Grinder/Painter/Turner & Fitter should possess Regular/ Full-Time ITI + NAC / NCTVT after 10th Std.

Part Time / Correspondence / Distance Education / E-learning will not be eligible to apply.

Candidates applying for the post of Ex-Servicemen Technician for Engine Division should possess Diploma in Engineering/Technology and should have worked on Artouste or TM333 or Shakti Engines. The Diploma in Engineering / Technology Certificate should have been issued by the concerned Board of Technical Education/Institute, if the qualification was acquired before joining the Armed Forces. In case of the Diploma in Engineering / Technology in the relevant trade awarded by Indian Air Force/Indian Army/ Indian Navy, such Diploma should have been awarded after undergoing the prescribed training and passing the required examination specified by the Armed Forces wherein the candidates have undergone the training.

Candidates applying for the post of Ex-Servicemen Aircraft Technician for LCA Tejas Division in respect of Engine, Airframe, Armament, Radio, Radar, Instrumentation and Electrical trades should possess the Diploma in Engineering/Technology and should have worked on aircrafts such as Mirage, Jaguar, Su-30 and MiG series aircrafts. The Diploma in Engineering / Technology Certificate should have been issued by the concerned Board of Technical Education/Institute, if the qualification was acquired before joining the Armed Forces. In case of the Diploma in Engineering / Technology in the relevant trade awarded by Indian Air Force/Indian Army/ Indian Navy, such Diploma should have been awarded after undergoing the prescribed training and passing the required examination specified by the Armed Forces wherein the candidates have undergone the training.

Candidates applying for the post of Ex-Servicemen Aircraft Technician for LCA Tejas Division in respect of SEW trade should possess the ITI + NAC/NCTVT in SEW Trade and should have worked on aircrafts such as Mirage, Jaguar, Su-30 and MiG series aircrafts. The Certificate should have been issued by the concerned Board of Technical Education/Institute, if the qualification was acquired before joining the Armed Forces. In case of NAC in SEW trade awarded by Indian Air Force/Indian Army/ Indian Navy such NAC should have been awarded after undergoing the prescribed training and passing the required examination specified by the Armed Forces wherein the candidates have undergone the training.

For appointment to above posts, candidates possessing higher qualifications than the required qualification indicated in the Advertisement / Notification against the respective post **need not apply**. Candidate pursuing / enrolled for any other qualifications should mandatorily indicate the same in the application format. Candidature of such personnel who possess higher qualification than the required qualification indicated in the Advertisement / Notification and who apply for the post, will be rejected at any stage of the Recruitment or Selection.

Age Limit / Relaxation / Concession

- The upper age limit as on **01.10.2015** is **28 years**.
- The upper age limit is relaxable by 5 years in respect of SC/ST and 3 years in respect of OBC (NCL) candidates. Candidates belonging to OBC category are required to produce recently obtained Non-creamy layer Certificate in proof of their Community (not older than 6 months) i.e **19.11.2015** stating that they do not come under the creamy layer from the Competent Authority, in the Central Govt. format at the time of Interview . Candidates belonging to the SC/ST category are also required to produce their community certificate in proof of their community at the time of Interview in the prescribed format. The format for OBC caste certificate in Annexure – A, SC/ST– Annexure – B and PWD–Annexure – C is attached.

- The upper Age limit is relaxable for candidates with relevant Post Qualification Experience, to a maximum extent of 7 years for all the posts except for the Ex-servicemen. Relaxation in age would be one year for every completed year of relevant post qualification experience over and above the maximum age limit indicated above. Experience will be counted as on **01.10.2015**
- In respect of the posts not reserved for SC/ST categories, the SC/ST candidates can also apply for such un-reserved vacancies, if they satisfy the eligibility criteria for General Category including the age criteria. However, they have to indicate their actual category in online registration to avail fee concession.
- In respect of Persons with Disability (PWDs), upper age limit is relaxable by 10 years which will be over and above the relaxation admissible for candidates belonging to SC/ST/OBC mentioned above. The **Upper age limit with all relaxations for PWD shall not exceed 56 years as on 01.10.2015**.
- PWD candidates may apply for the post identified for them as indicated against each post. Persons with 40% or more relevant disability only are eligible to apply for PWD posts. Candidates are required to produce the original Disability Certificate issued by the Competent Authority at the time of the Interview.
- Relaxation in Age limit in respect of Ex-Servicemen will be extended as per rules. Ex-Servicemen who has put in not less than six months continuous service in the Armed Forces of the Union, shall be allowed to deduct the period of such service from his actual age and if the resultant age does not exceed the maximum age limit prescribed for the post or service by more than 3 years, he is deemed to satisfy the condition regarding the age limit. Upper age limit with all relaxations for Ex-Servicemen shall not exceed 55 years as on 01.10.2015.
- For candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during the period 01.01.1980 to 31.12.1989, upper age limit is relaxable by 5 years.
- Reservation of the posts will be as per the rules.

Application Fee

- **Rs. 200/- (Rupees Two Hundred Only)** is to be paid as application fee. The application fee is non-refundable.
- Candidates belonging to **SC/ST/PWD, those Ex-apprentices sponsored by HAL, TTI, Bangalore Complex and also those Candidates sponsored by Employment Exchange and Sainik Welfare Board** are **exempted** from the payment of application fees.
- The above Application fee is to be deposited in the name of "**HAL – RECRUITMENT ACCOUNT**" bearing account number **31700415045** at any core banking branches of **State Bank of India** only in the prescribed challan and the Journal number given by the bank on payment of fees needs to be entered in the online application form while applying. No other form of

payment is accepted. **Prescribed challan format is available under downloads in the online registration form.**

- Candidates are required to pay applicable amount towards Bank commission for depositing fee at other than SBI, HAL Branch , Bangalore.
- Candidates are required to provide the details of the application fees paid in the online application form. If details are not provided, the application will be treated as incomplete and will not be accepted. Application fee can be deposited till the last date of submission of online application. Candidates are required to write their particulars in the challan.
- Application fee once deposited into the company's account will not be refunded under any circumstances, even if the candidate is unable to forward the application details or due to being ineligible at the time applying or rejection of application etc. Therefore, depositing the application fees, candidates are required to ensure that they meet all the eligibility criteria.
- Candidates should forward original counter foil of the challan (**HAL copy**) along with the printed registration / acknowledgement form. **Photocopy / Xerox copy of the challan will not be accepted.** In such case, **the candidature will be rejected and the application fees will not be refunded.**
- The candidate should retain the original counter foil of the challan (**Candidate Copy**) for future reference.

Selection Procedure

- Eligible candidates sponsored by the Employment Exchange or the Sainik Boards , the Ex-Apprentices trained at HAL TTI (BC) and those candidates who apply online based on the initial screening only will be considered for the Written Test, subject to their meeting notified criteria.
- The minimum cut off percentage of marks to be scored by the candidates in the qualifying examination i.e. Diploma / ITI+NAC /NCTVT in the respective Trades / Disciplines except for Ex-Servicemen are as follows :-

➤ Category	➤ Percentage(%) of marks
➤ UR/OBC	➤ 60% & above
➤ SC/ST/PWD	➤ 50% & above

- If the number of candidates with the above percentage (%) of marks are large in number, the Company reserves the right to decide the cut off percentage for calling the candidates for the Written Test, based on the marks secured in the qualifying examination prescribed for a particular trade / discipline to ensure the competition.
- The place of Written Test centre is Bangalore. The date and time of the Written Test will be intimated to the shortlisted / eligible candidates by e-mail / HAL website (in the email id provided in the Application Format by the candidate). The same also will be hosted on the

HAL Website (www.hal-india.com).

- There will be no negative marking in the Written Test.
- Out of the candidates who qualify in the Written Test, candidates in the ratio of 1:5 will be shortlisted for the personal Interview.
- Final selection will be made on the basis of performance in the Written Test and Interview together.
- Engagement of selected candidates is subject to Verification of Caste (wherever applicable) and Character & Antecedents from the concerned Authorities, as per the Rules of the Company.
- The candidates should bring all the relevant original certificates / testimonials etc along with one set of self attested photo copies in support of educational qualifications, experience, date of birth, Caste certificate (In Central Govt. format), Ex-Servicemen Discharge Book etc. **All the relevant and required documents as per the advertised criteria will be scrutinized before the Interview and those candidates who are found to be meeting the advertised criteria will only be allowed for the Interview.**
- Candidates **attending Interview** would be reimbursed Travelling Allowance (TA), i.e. Sleeper Class / II Class Train fare / Bus fare by the shortest route, subject to production of proof of travel (Original onward journey ticket and Photostat copy of return journey ticket), failing which TA will not be paid. In case the candidate travel by other modes of transport, he /she will be reimbursed the fare limited to the shortest route by train or actual expenses, whichever is less, on production of proof.

Extent of Disability and Physical Requirement

Trade	Disability	Physical Requirement
Fitter	Visual Handicapped, Hearing Handicapped	Sitting Standing Bending Lifting Manipulation by Fingers Seeing
Grinder	Hearing Handicapped	Sitting Standing Bending Manipulation by Fingers Seeing
Machinist	Visual Handicapped	Sitting Standing Bending Lifting Manipulation by Fingers Seeing

Medical Examination

Candidates provisionally selected will have to undergo a Pre-Employment Medical Examination before joining HAL. Applicants should meet the Medical Standards as prescribed by the Company (Concerned authority in respect of PWD candidates). No relaxation in Health Standards will be allowed.

Tenure Of Engagement

The selected candidates will be engaged on tenure basis for a maximum period of four years from the date of engagement. The tenure will come to an end automatically on completion of four years period from the date of joining, without any further notice. The employment can be terminated, at any time, during the period of tenure engagement, by giving one month's notice by either party or payment of the Basic Pay + DA components in the Consolidated Remuneration in lieu of the Notice. The Tenure Based Engagement will not confer any right on the Personnel to claim the status of a regular employee of the Company. Selected Personnel on Tenure Basis will undergo Induction Training. **The personnel selected will be deployed in the second and third shift only.**

Places of Posting

Selected candidates will be posted at HAL, Engine & LCA Tejas Division Bangalore depending upon the requirements. The Ex-Servicemen selected for Engine Division possessing experience in Artouste/ Shakti / TM333 Engine will be posted at LEH (J&K)/ Bareilly (UP) / Mamun (Punjab) / Missamari (Assam) / Jallandar (Punjab). Further, the Ex-servicemen are liable to be transferred / posted / assigned to any place where HAL has the Divisions / Offices / Bases. No request for change of posting will be entertained after joining.

Remuneration

The candidates found suitable after due Written Test and Interview will be inducted as **Technician on tenure basis** for a **maximum** period of **four** years or completion of projects whichever is earlier. The **engagement is not against permanent vacancy** and will not entitle any candidate to claim for regular / permanent employment in future. During the period of tenure engagement the candidates will be paid following remuneration:

ENTITLEMENT	SCALE-06 (in Rupees) (p.m.)	SCALE-05 (in Rupees) (p.m.)
Basic Pay + Personal Pay	16820	15910
Other benefits & Allowances as per entitlement (Approx.)	16100	15480
TOTAL	32920/-	31390/-

➤ The components of other benefits and allowance are as follows :-

- i) Dearness Allowance (revised quarterly) on the Basic Pay + Personal Pay
- ii) House Rent Allowance as per classification of Cities (when Company quarter is not provided)
- iii) Special Allowance at the rate of 5% of the Basic Pay + Personal pay

- iv) Washing Allowance @ Rs.75/- p.m.
 - v) Provident Fund contributions will be calculated taking into account the Basic Pay + Personal Pay + Dearness Allowance components of the Consolidated Emoluments.
- In addition, the selected candidates will also be entitled for the following Allowances / Benefits /Incentives, as per Rules :-
- i) Canteen Subsidy / Allowance in the form of Meal Coupons
 - ii) Conveyance Reimbursement for Two Wheeler / Conveyance Allowance
 - iii) Allowance towards medical reimbursement a Lump sum amount of Rs.1000/- per month will be admissible to meet the medical expenses (both in-patient and outpatient), based on self-certification. This amount shall be paid on monthly basis along with the Consolidated Remuneration.
 - iv) Monthly Incentive and Annual Incentive
 - v) Quarterly Performance Pay
 - vi) TA/DA for joining duty and for Temporary Duty as per relevant Rules applicable to Workmen in the appropriate Scale of Pay
 - vii) Group Insurance in lieu of EDLI
 - viii) Night Shift Allowance, wherever applicable.
- An annual increase of 3% during the tenure shall be admissible on the Basic Pay, subject to satisfactory performance.

How to Apply

- Eligible and interested candidates are required to apply online hosted on the HAL website only. (www.hal-india.com). No other mode of application will be accepted. The website will be kept open between **1000hrs on 04.11.2015 till 2400hrs on 19.11.2015** for this purpose. Candidates are allowed to apply only once and applications once submitted can not be altered under any circumstances. Candidates are required to possess a valid e-mail id and Mobile No. which is to be entered in the application blank, so that intimation regarding the Written Test and Interview can be sent. HAL will not be responsible for bouncing of e-mail sent to the candidates. Candidates other than SC/ST/PWD/Ex-Servicemen sponsored by the Sainik Boards, Ex-apprentices sponsored by HAL, TTI, Bangalore Complex are required to furnish the details of application fees payment in order to register their application online.
- On submission and acceptance of the application, system will generate the Registration / Acknowledgement form along with the application reference number allotted, which will be used for future references. The candidate is required to take the printout of the acknowledgment form in A4 size paper only and attach the HAL Challan form for having paid the prescribed application fees (all requisite information should be furnished in the Challan) and forward the same to the following address as mentioned against each post, subscribing on the envelop in bold, the post applied for, Discipline and the advertisement number so as to reach latest by **30.11.2015 by Speed Post**. The printed registration / acknowledgement form and HAL Challan copy should be forwarded to the concerned address only as mentioned below against each posts.
- The printed registration / acknowledgment form should accompany original counter foil of the challan (HAL copy) for having paid the application fee (wherever applicable). If the application copy is not enclosed with the original challan, the application will be rejected and no communication will be sent to the candidates.

- Employment Exchange / Sainik Board / HAL Technical Training Institute, Bangalore Candidates who have received the communication from HAL advising to apply the post online with reference to this advertisement are required to mention the reference number and the date of the HAL letter / communication received by them while applying online and they are exempted from the payment of the application fees.
- Printed online registration / acknowledgment & challan copy (HAL) are to be sent to the respective address indicated below:-

Sl. No	Name of the Post / Discipline / Trade	Post Code	Registration / Acknowledgment form/ Challan copy (HAL) etc to be addressed to
1	Diploma Technician (Mechanical) / Technician (Machinist/Grinder) Ex-servicemen Technician for Engine Division	BC/HR/NETB/01/2015 BC/HR/NETB/02/2015 BC/HR/NETB/03/2015 BC/HR/NETB/07/2015	The Dy. General Manager(HR), Hindustan Aeronautics Limited Bangalore Complex Engine Division, P B No. 9310 C V Raman Nagar Post Bangalore – 560 093 dgm-hr.engines@hal-india.com
2	Technician (Painter/ Turner/Fitter) Ex-servicemen Aircraft Technician for LCA Tejas Division	BC/HR/NETB/04/2015 BC/HR/NETB/05/2015 BC/HR/NETB/06/2015 BC/HR/NETB/08/2015	The Senior Manager (HR) Hindustan Aeronautics Limited Bangalore Complex LCA Tejas Division, P B No. 3791 Marathahalli Post Bangalore – 560 037 m-hr.lcapg@hal-india.com

Request for change of mailing Address, category, Discipline as declared in the on-line application will not be entertained.

If the information / Certificates furnished by the candidates in any stage is found to be false or incomplete or is not found to be in conformity with eligibility considered as revoked / terminated at any stage of recruitment process or after recruitment or joining , without any reference given to the candidate.

The last date for submission of the Online application is **19.11.2015**. No application will be accepted in person or by Post.

General Conditions

- Only Indian Nationals are eligible to apply.
- Candidates employed in Central / State Government/ Public Sector Undertakings etc. **(including candidates engaged on Contract basis therein)** should produce No Objection Certificate (NOC) at the time of the Interview from their employer failing which they will not be permitted to appear for the Interview and will not be eligible for payment of Travelling Allowance.

- While applying for the post, the applicant should ensure that he/she fulfils the eligibility and other norms as mentioned above as on the specified dates and that the particulars furnished by him/her are correct in all respect.
- Furnishing wrong / incorrect information or suppression of relevant information will lead to rejection of candidature and the application will be out-rightly rejected.
- Screening and short listing for the Written Test will be based on the details provided by the candidate. Hence it is necessary that applicants should furnish only accurate , full and correct information.
- Appearance of the shortlisted candidates in the Written Test is provisional and it does not entitle them for any claim for the post. They will be treated as debarred ab-initio at any stage of the selection process in case they do not fulfill essential eligibility criteria.
- The decision, of HAL in all matters relating to eligibility, acceptance or rejection of applications, mode of Selection, conduct of Written Test/ Interview etc will be final and binding on candidates.
- Candidates shortlisted for Written Test will be purely provisional without verification of Age, Qualification, category (SC/ST/OBC–Non Creamy Layer / PWD / XSM etc.) of the candidates.
- Mere meeting the conditions of the advertisement by the candidate(s) will not automatically entail them to be called for Written Test / Interview / Selection and Appointment.
- HAL reserves all the right to cancel/ restrict/enlarge/modify/ alter the Advertisement/ recruitment process and / or the Selection Process thereunder, without issuing any further notice whatsoever. The number of vacancies can be modified as per the discretion of the Management.
- These vacancies are identified to be filled up by external candidates only, through Direct Recruitment. Therefore, Applications of internal candidates, if any, will not be considered.
- Applicants having work Experience in private Sector Organizations are required to submit an Experience Certificate on the letterhead of the Company. The letter head of the Company should have details of the Company.
- Any sort of Canvassing or Influencing of the Officials related to Recruitment/ Selection Process would result in immediate disqualification of the candidates.
- Engagement of selected candidates is subject to receipt of satisfactory Medical Report from the Company's Doctor as per the standards prescribed by HAL and verification of Caste, Character and Antecedents from the concerned Authorities as per the rules of the company and Vigilance Clearance (As applicable).
- Age and experience to be counted as on **01.10.2015**.
- Last date for online application is **19.11.2015**.

- Necessary information regarding the selection, written test etc. will be hosted on our Website www.hal-india.com from time to time. All correspondences to the candidates will be made via e-mail on the e-mail id provided by the candidate at the time of online application. No other method of communication will be adopted.

- In case of any particular clarification, the candidates can write to HAL, Engine Division at dgm-hr.engines@hal-india.com in respect of posts of Diploma Technician (Mechanical), Technician (Machinist), Technician (Grinder) and Ex-Servicemen Technician for Engine Division and at m-hr.lcapg@hal-india.com in respect of posts of Technician (Painter), Technician (Turner), Technician (Fitter) and Ex-Servicemen Aircraft Technicians for LCA Tejas Division only. No other method of Communication will be entertained.

- Court of jurisdiction for any dispute/cause will be Bangalore.

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This to certify that Shri / Smt / Kumari _____, son / daughter of _____, of Village / Town _____ in District / Division _____ in the State / Union Territory _____ belongs to the _____ Community which is recognized as a Backward Class under the Government of India, Ministry of Welfare, Resolution No. 12011/68/93-BCC (C), dated 10th September, 1993, published in the Gazette of India, Extraordinary, Part-I. Selection I, dated the 13th September, 1993*. Shri / Smt / Kumari _____ and / or his/her family ordinarily reside(s) in the _____ District / Division of the _____ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in column 3 of the Schedule to the Government of India. Department of Personnel and Training. O.M No 36012/22/93- Estt. (SCT), dated 8-9-1993*.

**District Magistrate,
Deputy Commissioner, etc**

Dated:

SEAL

* as amended from time to time

Note: The term 'Ordinarily' used here will have the same meaning as in Section 20 of the Representation of the people's Act, 1950

**DECLARATION TO BE FURNISHED BY CANDIDATES SEEKING RESERVATION
AS OBC**

To:

The Dy.General Manager (HR)/ Chief Manager(HR) / Senior Manager (HR)

Sub:- Selection for the post of _____

Respected Sir,

"I _____ son / daughter of
Shri _____ resident of village /Town /
City _____
Dist _____ State _____ hereby declare that I
belong to the _____ community which is recognized as Backward Class
by the Government of India for the purpose of reservation in services as per orders contained
in Department of Personnel & Training Office Memorandum No.36012/22/93-Estt.(SCT) dated
8.9.1993, It is also declared that I do not belong to Persons/sections (creamy layer)
mentioned in column 3 of the Schedule to the above-referred Office Memorandum dated
8.9.1993."

2. I further declare that I have been selected and offered the above said post provisionally
which is reserved for the persons belonging to OBC Non Creamy Layer Category. I know that
my appointment to this post is provisional and is subject to the community certificate being
verified through the proper channels and if the verification reveals that my claim to belong to
Other Backward Class or not to belong to Creamy Layer is false, my services will be terminated
forthwith without assigning any further reasons and without prejudice to such further action as
may be taken under the provisions of the Indian Penal Code for production of false caste
certificate.

Thanking you,

Yours faithfully,

Signature of the candidate

FORM OF CERTIFICATE TO BE PRODUCED BY THE CANDIDATES BELONGING TO SCHEDULED CASTE/SCHEDULED TRIBE

This is to certify that Shri/ Shrimathi*/ Kumari* _____ Son/daughter* of _____ of _____ Village/town* _____ in _____ District/Division* _____ of the State/Union Territory* _____ belongs to the _____ Caste/ Tribe which is recognized as a Scheduled Caste / Scheduled Tribe* under:

- *The Constitution (Scheduled Castes) order 1950
- *The Constitution (Scheduled Tribes) order 1950
- *The Constitution (Scheduled Castes)(Union Territories) order 1950
- *The Constitution (Scheduled Tribes) (Union Territories) order 1951

{As amended by the Scheduled Castes and Scheduled Tribes lists(Modification Order, 1956, the Bombay Reorganization act, 1960, the Punjab Reorganization Act, 1966, the state of Himachal Pradesh Act 1970, the North-Eastern areas (Reorganization) Act, 1971 and the Scheduled Castes and Scheduled Tribes orders (Amendment) Act 1976}

- *The Constitution (Jammu and Kashmir) Scheduled Castes order 1956
- *The Constitution (Andaman and Nicobar Islands) Scheduled Tribes order 1959 as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act 1976;
- *The Constitution (Dadra and Nagar Haveli) Scheduled Castes order 1962
- *The Constitution (Dadra and Nagar Haveli) Scheduled Tribes order 1962
- *The Constitution (Pondicherry) Scheduled Castes order 1964
- *The Constitution (Scheduled Tribes) (Uttar Pradesh) order 1967
- *The Constitution (Goa, Daman and Diu) Scheduled Castes order 1968
- *The Constitution (Goa, Daman and Diu) Scheduled Tribes order 1968
- *The Constitution (Nagaland) Scheduled Tribes order 1970
- *The Constitution (Sikkim) Scheduled Castes order 1978

2. Shri / Shrimathi/ Kumari* _____ and/or * his/her* family ordinarily reside(s) in village/town* _____ of _____ District/Division* of the state/Union Territory* of _____

Signature _____

Designation _____

(With seal of office)

Place _____

State / Union Territory

Date _____

* Please delete the words, which are not applicable

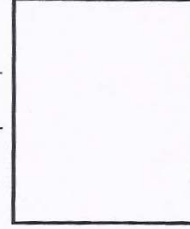
Note : The term " Ordinarily resides" used here will have the same meaning as in section 20 of the Representation of the People Act 1950.

DISABILITY CERTIFICATE

Certificate No.:

Date:

This is to certify that we have carefully examined Shri./ Smt./ Kum. _____
 _____ Son / Daughter / Wife
 of Shri. _____ Age _____
 Registration No. _____ Permanent resident
 _____ Ward / Village / Street _____ Post Office _____
 District _____ State _____ Whose
 photograph is affixed above, and are satisfied that:



A) He / She is a case of _____ Disability.
 His / Her extent permanent physical impairment / disability has been evaluated as per
 guidelines (to be specified) for the disabilities ticked below and shown against the relevant
 disability in the table below:

Sl.No	Disability	Affected part of Body	Diagnosis	Permanent Physical impairment / mental disability(in%)
1	Locomotors Disability	@		
2	Low vision	#		
3	Blindness	Both eyes		
4	Hearing impairment	£		
5	Mental retardation	X		
6	Metal - illness	X		

B) In the light of the above, his / her overall permanent physical impairment as per
 guidelines (to be specified), is as follows

In figures: _____ Percent

In words : _____ Percent

2. This condition is progressive / non-progressive / likely to improve / not likely to improve.

3. Reassessment of Disability is

(i) Not Necessary, Or

(ii) Is recommended / after _____ years _____ months and
 therefore this certificate shall be valid till _____ years.

@ e.g. Left / Right / Both arms / Legs

e.g. Single eye / Both eyes

£ e.g. Left / Right / Both ears

4. The applicant has submitted the following documents as proof of residence:

Nature of Document	Date of issue	Details of authority issuing Certificate

Name & Seal of Member

Name & Seal of Member

Name & Seal of the Chairperson