



HINDUSTAN AERONAUTICS LIMITED
ACCESSORIES DIVISION, LUCKNOW

Advt. No. HAL-ADL/1211/HR/R/2018/05 dated 27-06-2018

ENGAGEMENT OF DOCTORS ON CONTRACT BASIS

Hindustan Aeronautics Ltd. (HAL), a Navratna Central Public Sector Undertaking, is a premier Aeronautical Industry of South East Asia, with 20 Production/Overhaul/Service Divisions and 10 co-located R&D Centres spread across the Country. HAL's spectrum of expertise encompasses design, development, manufacture, repair, overhaul and upgrade of Aircraft, Helicopters, Aero-engines, Industrial & Marine Gas Turbines, wide range of Accessories, Avionics & Systems and Structural Components for Satellite & Launch Vehicles.

2. HAL, over the last seven decades, has grown progressively into an integrated Aerospace Organization with the indigenous design & development of Advanced Light Helicopter (ALH-Dhruv), Intermediate Jet Trainer (IJT) & Light Combat Aircraft (LCA-Tejas). The ongoing major projects & programmes include ALH (both in military & Civil roles), IJT, LCA, Pilotless Target Aircraft (PTA), Su-30 MKI, Hawk (Advanced Jet Trainer) & Dornier-228 (Light Transport Aircraft). Aligning with the emerging future requirements, HAL has conceptualized the indigenous development of Light Combat Helicopter (LCH), Basic Turboprop Trainer Aircraft (HTT-40), Light Utility Helicopter (LUH) & Indian Multi-Role Helicopter (IMRH). HAL will co-design & co-develop the Fifth Generation Fighter Aircraft & Multi Role Transport Aircraft with foreign partners.

3. HAL, Accessories Division, Lucknow is looking for **Engagement of Doctors on Contract basis** initially for one year (extendable for another one year as per discretion of the Management) in the following Disciplines:-

Sl. No.	Name of Post & Discipline	No. of Post	Qualification
1.	Sr. Medical Officer (Ophthalmology)	01	MBBS+MD/DNB in Ophthalmology from any recognized Institute/ University, OR MBBS+ Post Graduate Diploma in Ophthalmology with 1 year relevant experience.
2.	Sr. Medical Officer (Physician)	01	MBBS + Post Graduate Degree in Medicine/Pulmonary Medicine from any recognized Institute/ University, OR MBBS + Post Graduate Diploma with 1 year experience. OR MBBS + 2 years relevant experience.
3.	Sr. Medical Officer (Pathology)	01	MBBS + Post Graduate Degree in Pathology from any recognized Institute/ University, OR MBBS + Post Graduate Diploma in Pathology with 1 year relevant experience.

4. **Age limit** : Maximum Age as on **01.07.2018** is 45 years for all the above posts.

5. **Consolidated Remuneration** : Rs. 87,000/- (Approx.) per month

6. **Job Specification / Job Descriptions/ Experience Requirements** :

Sl. No.	Discipline / Area	Job Specification / Job Descriptions/ Experience Requirements
1.	Sr. Medical Officer (Ophthalmology)	<ul style="list-style-type: none">• Should be competent to manage Eye and General OPD with checking of visual acuity, colour blindness, cataract, glaucoma.• Should be able do eye surgeries like simple uncomplicated cataract, chalazion etc. with post operative care.

2.	Sr. Medical Officer (Physician)	<ul style="list-style-type: none">• Should be competent to manage medicine cases in OPD• Should be well conversant with interpretation of ECG, e D Echo, TMT etc.
3.	Sr. Medical Officer (Pathology)	<ul style="list-style-type: none">• Should be competent to manage Pathology Deptt. of the dispensary.• Should be well conversant with interpretation of all Pathological reports.

7. SELECTION PROCEDURE:

The selection of the candidates for the above posts will be done through Interview, Further, date, time and venue of Interview will be intimated to the short-listed/eligible candidates by E-mail / HAL Website / by Post.

Candidates short listed for Interview are required to bring all Certificates/ Documents (Original and one set attested Photocopies in proof of Age, Qualification, Experience, Caste, Disability (as applicable), etc. and passport size photographs at the time of Interview.

8. GENERAL CONDITIONS :

- HAL reserves the right to cancel the advertisement and / or the selection process there under. Decision of HAL Management regarding selection will be final.
- In case of any clarification please contact Manager (HR), HAL, Accessories Division, Lucknow-226016 on phone no. 0522-2348163 (Extension-4608) or at E-mail ID recruitment.adlko@hal-india.com.
- The engagement of Doctors on contract basis will be purely temporary and will not confer any right to the Contract Doctors to claim the status of a regular employee of the Company.
- The Doctors engaged on contract basis will not be entitled for any other Allowance or Benefits other than the consolidated remuneration as indicated above.
- The Doctors engaged on contract basis will be covered under the Income Tax, GST, Professional Tax etc., as per the applicable Rules. All such Taxes would be deducted from the remuneration payable to the Doctors.
- The engagement of Doctors on contract basis will stand automatically terminated on completion of the prescribed tenure as specified in the Offer of Engagement. The engagement can be terminated even earlier, with one month Notice in writing by either side or one month pay in lieu of the Notice.

9. HOW TO APPLY:

Interested Candidates who meet with the above criteria shall send their application strictly in the application format given below (Neatly typed/hand written) by POST only, so as to reach on or before **17.07.2018** to **Manager(HR)-Recruitment Section, Hindustan Aeronautics Limited, Accessories Division, Lucknow-226016** in an Envelope superscribing "Application for the Post of **Sr. Medical Officer (_____)**-on Contract Basis". Resume/application sent by any other mode will not be entertained. The Application must accompany the self-attested Xerox copies of certificates in support of Date of Birth, Educational Qualifications, Experience etc.

Chief Manager (HR)

Encl: Application Format



HINDUSTAN AERONAUTICS LIMITED
Accessories Division, Lucknow-226016
(Human Resource Department)

APPLICATION FOR THE POST OF _____

Advt. No : HAL-ADL/1211/HR/R/2018/05 dated 27.06.2018

Paste
Self attested
Recent passport
Size photograph

1.	Name (IN BLOCK LETTERS)	
2.	Gender	
3.	Father's Name	
4.	Mother's Name	
5.	Date of Birth & Age as on 01.07.2018	
6.	State of Domicile and Nationality	
7.	Contact / Mailing Address ----- ----- ----- -----Pin Code Phone No.(with STD Code) : Mobile No : Email ID :	Permanent Address ----- ----- ----- -----Pin Code Phone No.(with STD Code) : Mobile No : Email ID :
8.	Religion	
9.	Category	SC / ST / OBC / GEN
10.	Are you a Person with Disability (PWD)/ If so, mention the category of Disability. (copy of Certificate to be produced at the time of Interview)	Yes / No _____
11.	Are you an Ex-Serviceman?	Yes / No

12. **EDUCATIONAL QUALIFICATION** : (Academic and Professional)

Sl. No.	Name of Qualification with Specialization wherever applicable	Institution / University	Nature of the Course (Full Time/Part Time/ Correspondence)	Duration of the Course	Subjects / Specification	Class/ Divn.	% of Marks	Month & Year of Passing

(Note : Please give full & complete information. Use separate sheets if required)

13. **Post Qualification Experience** :-

Name of Organization	Post Held	From (dd/mm/yyyy)	To dd/mm/yyyy)	Experience in brief
Total (Exp. in Yrs & Months)				

(Note : Please give complete details for the experience profile like Date, Month & Year. Use separate sheets if required)

14. If selected, how soon can you join ? _____

I hereby declare that the above statements are true and complete to the best of my knowledge and belief. I understand that in the event the information is found to be false or incorrect, my candidature/appointment may be considered as terminated without any notice.

Place :

Date :

Signature of the Candidate

Note : The candidate is required to fill up all the columns.