

**HINDUSTAN AERONAUTICS LIMITED  
(ACCESSORIES DIVISION, LUCKNOW)**

**HR DEPARTMENT**

**Advt. No. HAL-ADL/HR/R/1211/2018/06**

**19<sup>th</sup> July, 2018**

HINDUSTAN AERONAUTICS LIMITED (HAL), a Navratna Central Public Sector Undertaking in the Aeronautical Industry needs to engage **Para-Medical Staff on Part Time/ Visit basis** for HAL Hospital, Lucknow in various disciplines as per details mentioned hereunder. Engagement is purely on part-time basis, initially for a period two years (extendable for another 2 years as per discretion of the Management).

**(A) Para-Medical Staff on Part Time/ Visit basis :**

<b>Sl. No.</b>	<b>Name of the post of Para-medical Specialists/ Technicians</b>	<b>No. of Posts</b>	<b>Qualification</b>
1.	Dresser	01	PUC / Inter with certificate of training in First Aid from Indian Red Cross Society or St. John Ambulance Association or similar recognized organization.
2.	Lab Technician	02	PUC / Inter (Physics, Chemistry & Biology) with Diploma in Medical Lab. Technology from a recognized Institute ( 2/3 years Full Time Course)
3.	Dental Technician/ Hygeinist	01	PUC / Inter (Physics, Chemistry & Biology) with Diploma in Dental Hygiene from a recognized Institute ( 2/3 years Full Time Course)
4.	Physiotherapist	02	PUC / Inter (Physics, Chemistry & Biology) with Diploma in Physiotherapy from a recognized Institute ( 2/3 years Full Time Course)
5.	Pharmacist	06	PUC / Inter with Diploma in Pharmacy (D. Pharma) (2 years Full Time Course) from a recognized Institute or PUC /Inter with Bachelor's Degree in Pharmacy (B. Pharma) with registration of State professional body (Pharmacy Council)

- For all the above posts candidates need to possess a minimum of 1 year post qualification experience in the relevant Discipline/ Trade to be eligible to be considered for engagement.

**Age:** Upper age limit is **40 years** as on **01.07.2018**.

**Job Specification/Job Description/Experience Requirements:**

Sl. No.	Para-medical Specialists/ Technicians	Job Specification/ Job Description/ Experience Requirements
1.	Dresser	Should be well versed in dressing of all body parts, i/m, i/v, s/c, i/d injections, wound stitching, handling emergencies. At least one year working experience is required in an indoor hospital/nursing home. Must have knowledge of working on computer.
2.	Lab Technician	Should be well versed in drawing blood samples, operating auto analyser for conduction of tests. At least one year working experience is required in a pathology lab. Must have knowledge of working on computer.
3.	Dental Technician/ Hygienist	Should be well versed in dental procedures like scaling, filling, extractions etc. At least one year working experience is required in a dental clinic/hospital. Must have knowledge of working on computer.
4.	Physiotherapist	Should be well versed in physiotherapy of all body parts. At least one year working experience is required in a physiotherapy clinic / hospital / nursing home. Must have knowledge of working on computer.
5.	Pharmacist	Should be well versed in distribution of medicines, administering all type of injections, dressings. At least one year working experience is required as pharmacist in a nursing home / hospital / clinic. Must have knowledge of working on computer.

**Remuneration for Para-medical Staff engaged on Part Time/ Visit basis :**

- (i) **For the post at Sl. No. 1:** @ Rs. 750/- per day for 7 hours per day + Rs. 150/- (for conveyance per visit). Total emolument for one month (24 days i.e. 6 days a week) will be Rs. 18000/- + Rs. 3600/- = Rs. 21600/- (approx.)
- (ii) **For the post at Sl. No. 2 to 5:** @ Rs. 850/- per day for 7 hours per day + Rs. 150/- (for conveyance per visit). Total emolument for one month (24 days i.e. 6 days a week) will be Rs. 20400/- + Rs. 3600/- = Rs. 24000/- (approx.)

- **How to apply :**

Applications in the prescribed format along with photocopies of testimonials and passport size photo etc. may be sent to **Senior Manager(HR)-Recruitment Section, Hindustan Aeronautics Limited, Accessories Division, Lucknow-226016** by post mentioning the name of post applied for so to reach on or before **09/08/2018**. Suitable candidates from the applicants would be shortlisted and would be called for an Interview to be conducted by duly constituted Selection Committee.

- **Period of Engagement :**

The engagement will be initially for a period of two years. However, the period of engagement is extendable for another 2 years as per discretion of the Management based on the performance of the visiting Para-medical Staff and requirement in the Hospital of the Division. The visiting Para-medical Staff would be reporting to a designated regular Doctor in the concerned Speciality in the Division/ Hospital.

- **Other benefits and General Terms & Conditions :**

- The engagement of Visiting/ Part Time Para-Medical Specialists/ Technicians will be purely temporary and will not confer any right to them to claim the status of a regular employee of the Company;
- The Visiting/ Part Time Para-Medical Specialists/ Technicians will not be entitled for any other Allowance or Benefits other than those indicated above;
- The Visiting/ Part Time Para-Medical Specialists/ Technicians will abide by the Company Rules & Regulations governing their engagement;
- The Visiting/ Part Time Para-Medical Specialists/ Technicians will safeguard the security and confidentiality of all official matters and secrecy of information coming to his/ her knowledge;
- The Visiting/ Part Time Para-Medical Specialists/ Technicians will be covered under the Income Tax, GST, Professional Tax etc., as per the applicable Rules. All such Taxes would be deducted from the remuneration payable to them;
- The engagement of the Visiting/ Part Time Para-Medical Specialists/ Technicians will stand automatically terminated on completion of the prescribed tenure as specified in the Offer of Engagement. The engagement can be terminated even earlier, with 1 month Notice in writing by either side or payment (Consolidated Remuneration equivalent to the amount payable for 7 visits) in lieu of the Notice.

**Dy. General Manager (HR)**



HINDUSTAN AERONAUTICS LIMITED  
Accessories Division, Lucknow-226016  
(Human Resource Department)

Paste  
Self attested  
Recent passport  
Size photograph

APPLICATION FOR THE POST OF \_\_\_\_\_

Advt. No : HAL-ADL/1211/HR/R/2018/06 dated 19.07.2018

1.	Name (IN BLOCK LETTERS)	
2.	Gender	
3.	Father's Name (S/Shri)	
4.	Mother's Name (Mrs.)	
5.	Date of Birth & Age as on 01.07.2018	
6.	State of Domicile and Nationality	
7.	Contact / Mailing Address	Permanent Address
	----- ----- ----- ----- -----Pin Code Phone No.(with STD Code) : Mobile No : Email ID :	----- ----- ----- ----- -----Pin Code Phone No.(with STD Code) : Mobile No : Email ID :
8.	Religion	
9.	Category	SC / ST / OBC / GEN

Contd..2/-

10. **EDUCATIONAL QUALIFICATION** : (Academic and Professional)

Sl. No.	Name of Qualification with Specialization wherever applicable	Institution / University	Nature of the Course (Full Time/Part Time/Correspondence)	Duration of the Course	Subjects / Specification	Class / Divn.	% of Marks	Month & Year of Passing

(Note : Please give full & complete information. Use separate sheets if required)

11. **Post Qualification Experience :-**

Name of Organization	Post Held	From (dd/mm/yyyy)	To dd/mm/yyyy)	Experience in brief
<b>Total</b> (Exp. in Yrs & Months)				

(Note : Please give complete details for the experience profile like Date, Month & Year. Use separate sheets if required)

12. If selected, how soon can you join ? \_\_\_\_\_

I hereby declare that the above statements are true and complete to the best of my knowledge and belief. I understand that in the event the information is found to be false or incorrect, my candidature/appointment may be considered as terminated without any notice.

**Place :**

**Date :**

**Signature of the Candidate**

**Note :** The candidate is required to fill up all the columns.