

Koraput Division

Advertisement No. KPT/VC-01/2026

Engagement of Paramedical Specialist (Physiotherapy) on Part-time / visit basis for Industrial Health Centre (IHC), HAL, Koraput Division

1. Hindustan Aeronautics Limited (HAL) a Maharatna CPSE under Ministry of Defence is the premier Aeronautical Industry of the Nation. HAL is engaged into design, production, repair, overhaul and upgrade of Aircraft, Helicopters, Aero-engines, Accessories, Avionics and Systems. HAL has its presence across seven states and nine geographical locations in India.

2. ELIGIBILITY CRITERIA & REQUIREMENT:

a) The Koraput Division of the Company is located at Sunabeda, in Koraput District of Odisha. The Division has a full-fledged multi-specialty Industrial Health Centre (IHC) at Sunabeda. Applications are invited from interested persons to be engaged as **Paramedical Specialist (Physiotherapy) on Part-time / Visit basis**, at the Industrial Health Centre. The details are mentioned below: -

Specialist Required : Paramedical Specialist (Physiotherapy) - 1 No.		
Eligibility Criteria (As on 05-03-2026)		
a)	Age limit :	Not above 40 Years
b)	Qualification:	Regular / Full time Bachelor's Degree in Physiotherapy from a Recognized Institute / University
c)	Post Qualification Experience:	Minimum 1 (One) year of relevant post qualification experience.
Requirement(s) & Remuneration		
a)	No. of visits per Week	03 (Three)
b)	Duration of each visit	04 Hours
c)	Maximum Remuneration payable per visit	Rs. 1000/-
d)	Maximum Conveyance Charges payable per visit for to & fro journey to IHC, HAL, Koraput Division	Rs. 12/- per Kilometer (or) as per the prevailing rules of the company

3. TENURE OF ENGAGEMENT:

The initial engagement will be for a period of 2 (Two) years. Further, extension of engagement may be considered based on performance of the Part-time Paramedical Specialist (Physiotherapy) and requirement of the Division.

4. TERMS & CONDITIONS OF ENGAGEMENT

- (i) The engagement of Part-time Paramedical Specialist will be purely temporary and it will not confer any right to claim the status of a regular employee of the Company under any circumstances.
- (ii) The Part-time Paramedical Specialist will not be entitled for any other Allowance or Benefits other than those indicated above.
- (iii) The Part-time Paramedical Specialist shall abide by the Company Rules & Regulations governing their engagement.
- (iv) The Part-time Paramedical Specialist shall safeguard the security and confidentiality of all official matters and secrecy of information coming to his/her knowledge.
- (v) The Part-time Paramedical Specialist will be covered under the Income Tax, Service Tax, Professional Tax etc. as per the applicable rules. All such Taxes would be deducted from the remuneration payable to him/her.
- (vi) Part-time Paramedical Specialist is required to visit the IHC of HAL Koraput on suitable days, as per the requirements of the Organisation, for providing treatment to the patients, on receiving intimation from Chief of Medical Services (CoMS). The Part-time Paramedical Specialist may also be requested to attend medical emergencies at IHC, HAL Koraput Division.
- (vii) The engagement of the Part-time Paramedical Specialist will stand automatically terminated/closed on completion of the prescribed tenure as specified in the Engagement letter. The engagement of Part-time Paramedical Specialist can also be terminated/closed even earlier, with one-month notice in writing, by either side or payment in lieu of notice (i.e consolidated remuneration equivalent to the amount payable for 7 visits).

5. HOW TO APPLY:

- (i) Interested candidates shall forward the duly filled-in applications in the prescribed format in A4 size paper, either by post / courier to the address mentioned below or by email to **recruitment.koraput@hal-india.co.in**.

**The Chief Manager (HR),
R&P Section, HAL, Koraput Division,
Sunabeda, Koraput, Odisha, Pin-763002**

- (ii) The applications shall be forwarded along with copies of the documents/certificates in proof of age, Educational Qualification, the marks secured in the qualifying examinations, Post Qualification Experience, valid registration with physiotherapy council and other relevant documents, if any.
- (iii) The applications along with the documents as mentioned above shall reach us either by post or by email, on or before **05-03-2026**.

6. SELECTION PROCEDURE:

- (i) Only shortlisted candidates will be called for Personal Interview. The schedule of interview will be intimated to the shortlisted candidates via Email only.
- (ii) Candidates are required to produce the relevant certificates / documents in original at the time of attending interview.
- (iii) The interviews may be conducted in person or virtually over video conference mode. Candidates shall make necessary arrangements accordingly for attending interview. No traveling expenses will be paid by HAL to the candidates for attending interviews in person / physical mode.

7. GENERAL CONDITIONS:

- (i) Candidature of only Indian Nationals will be considered.
- (ii) Mere submission of application will not entail right for claiming engagement as Part-time Paramedical Specialist.
- (iii) HAL Management reserves the right;
 - 1. To engage or not to engage Part-time Paramedical Specialist against the requirement notified herein.
 - 2. To cancel the advertisement and / or the selection process for engagement of Part-time Paramedical Specialist without assigning any reasons thereof.
 - 3. To engage or otherwise, any or all the notified posts and also fill-up the future engagements of Part-time Paramedical Specialists, if any, from the valid panel of selected candidates as per the rules of the Company.
 - 4. To call or not to call any / all of the candidates, who have responded against this advertisement.
- (iv) Decision of HAL for engagement as Part-time Paramedical Specialist will be final.
- (v) HAL is not responsible for any kind of delay in receipt of the applications.
- (vi) Incomplete Application Forms or the application not in prescribed format will be rejected and no correspondence in this regard will be made or/and entertained.
- (vii) Clarifications in this connection may be sought over email only at **recruitment.koraput@hal-india.co.in**

General Note for Candidates:

- 1) It may be noted that the information posted in HAL website only is considered authentic. Accordingly, candidates may please note that Career opportunities in HAL shall be explored as posted in HAL website only. Newspaper advertisements need to be verified through HAL website.
- 2) Candidates should be alert of fake E-mails, WhatsApp messages, SMS and other such fake communications received. Candidates should not make payment with any Individual / Agency for securing employment in HAL.
- 3) HAL reserves the right to take legal action against fraudsters.

**Chief Manager (HR)
R & P Section
HAL, Koraput Division,
Sunabeda – 763002
Koraput, Odisha
Date: 19-02-2026**