



HINDUSTAN AERONAUTICS LIMITED
(A Govt. of India Undertaking
under Ministry of Defence)
AVIONICS DIVISION :: HYDERABAD

Advt. No. HAL-HYD/2025/03

DATE: 06.09.2025

Hindustan Aeronautics Limited (HAL) a Maharatna Status Public Sector Undertaking under Ministry of Defence is a premier Aeronautical Industry of South East Asia with 21 Production / Overhaul Service Divisions, 9 R&D Centres and 1 Facility Management Division spread across the Country. HAL's spectrum of expertise encompasses design, development, manufacture, repair, overhaul and upgrade of Aircraft, Helicopters, Aero-engines, Industrial & Marine Gas Turbines, Accessories, Avionics & Systems and Structural Components for Satellites and launch vehicles.

REQUIREMENT:

HAL Hyderabad a unit of HAL's vast network, invites applications from the eligible & willing candidates in the prescribed proforma fulfilling the requirement for the posts of **Visiting Consultant (Pediatrician), Visiting Doctor (Dental) and Homeopathy Physician on Part-Time basis** for its Industrial Health Centre at Hyderabad. The requirements for the posts viz. No. of Posts, Qualification, Experience, No. of Visits per week, No. of Hours per visit etc., are given below:

SI No	Name of the Post & Specialty / Discipline	No. of Post(s)	Particulars of Eligibility Criteria (As on 26.09.2025)	Requirement(s) & Remuneration
1.	Visiting Consultant (Pediatrician) on part time basis	01	<p>Age: Below 63 years.</p> <p>Qualification : PG Degree / Diploma in Relevant specialty / discipline</p> <p>Experience : Minimum 5(Five) years post qualification experience</p>	<p>No. of visits per week : 2 (Two)</p> <p>No. of Hours per visit : 2 (Two) Hours</p> <p>Remuneration : Rs. 3,500/- per visit.</p> <p>Conveyance Charges: Rs. 18/- per km.</p>
2.	Visiting Doctor (Dental) on Part time basis	01	<p>Age : Below 63 years.</p> <p>Qualification : BDS</p> <p>Experience : Minimum 1(One) year post qualification experience.</p>	<p>No. of visits: 4 visits per week / max. 20 visits per month</p> <p>No. of Hours per visit : 6 (Six) Hours</p> <p>Remuneration : Rs. 1,700/- to Rs.1,900/- per visit.</p> <p>Conveyance Charges: Rs. 200/- per visit.</p>
3.	Homeopathy Physician on part time basis	01	<p>Age: Below 63 years.</p> <p>Qualification : Bachelor / PG Degree in relevant specialty / discipline</p> <p>Experience : Minimum 5(Five) years post qualification experience</p>	<p>No. of visits per week : 2 (Two)</p> <p>No. of Hours per visit : 2 (Two) Hours</p> <p>Remuneration : Rs. 1,200/- per visit.</p> <p>Conveyance Charges: Rs. 200 per Visit.</p>

The above mentioned Qualification(s) should be recognized by MCI (Medical Council of India) / State Medical Council (as the case may be)

Type of Disabilities identified as suitable

SI.No.	Name of the Post	Type of Disabilities
1.	Visiting Consultant (Pediatrician) and Homeopathy Physician on part time basis	Low Vision (LV), Hard of Hearing (HH), One Arm (OA), One Leg (OL), Both Legs (BL), One Arm & One Leg (OAL), Cerebral Palsy (CP), Leprosy Cured (LC), Dwarfism (Dw), Acid Attack Victims (AAV), Spinal Deformity/Spinal Injury with associated neurological /Limb Dysfunction of respective locomotor disability identified (SDD/SID), Spinal Deformity/Spinal Injury without any associated neurological /Limb Dysfunction (SD/SI), Specific Learning Disability (SLD), Multiple Disabilities involving the aforesaid disabilities.
2.	Visiting Doctor (Dental) on Part time basis	Deaf (D), Hard of Hearing (HH), One Leg (OL), Cerebral Palsy (CP), Dwarfism (Dw), Acid Attack Victims (AAV), Spinal Deformity/Spinal Injury with associated neurological /Limb Dysfunction of respective locomotor disability identified (SDD/SID), Spinal Deformity/Spinal Injury without any associated neurological /Limb Dysfunction (SD/SI), Specific Learning Disability (SLD), Multiple Disabilities involving the aforesaid disabilities

TENURE :

The initial engagement will be for a period of 2 (Two) years. Further, extension of engagement, as per Company's policy, may be considered based on performance of the Doctors/physician and also requirement of the Division. Further, the remuneration per visit shall be revised by 10% upon extension of engagement. The remuneration will also be revised as per the directives of Corporate Office from time to time.

TERMS & CONDITIONS OF PART TIME ENGAGEMENT:

- i. The engagement of Visiting Consultant (Pediatrician), Visiting Doctor (Dental) & Homeopathy Physician will be purely temporary and will not confer any right to them to claim the status of a regular employee of the Company.
- ii. They will not be entitled for any other Allowance or Benefits other than those indicated above and will not confer any right to claim the Benefits / Facilities on par with regular employees of the Company.
- iii. They will abide by the Company's Rules & Regulations governing their engagement.
- iv. They will safeguard the security and confidentiality of all official matters and secrecy of information coming to their knowledge.
- v. They will be covered under the Income Tax, Service Tax, Professional Tax etc, as per the applicable rules. All such Taxes would be deducted from the remuneration payable to them.
- vi. They will be required to visit the Company Hospital on suitable days as per the requirements of the Organisation for providing treatment to employees and their dependent family members. In the event of emergency, they will be called as and when required.
- vii. The part time engagement is liable to be terminated by giving one month's notice in writing from either side. Further, the part time engagement will stand automatically terminated on completion of the prescribed tenure.

SELECTION PROCEDURE:

The candidates meeting the eligibility criteria will be shortlisted based on more relevant experience/marks and will be called for personal interview. The list of shortlisted candidates will be hosted on HAL website (www.hal-india.co.in). Date, time and venue of the interview will be intimated to the shortlisted / eligible candidates via E-mail. Candidates shortlisted for interview are required to bring the certificates / documents in original in proof of age, educational qualification and experience at the time of interview for verification.

HOW TO APPLY:

- i. Eligible candidates may submit their duly filled-in applications in the prescribed format in A4 size paper along-with the copies of certificates (*self attested*) with reference to Age, Educational Qualification and Experience etc., along-with two latest passport size photographs and post to **MANAGER (HR), HR Department, Avionics Division, Post-HAL, Hyderabad-500 042 by Speed Post / Registered Post / Courier only so as to reach us on or before 26.09.2025.**
- ii. Applications received through any other mode viz. Fax/ E-mail etc. will not be accepted. **No Application will be received in person. Applications received after 26.09.2025 will not be accepted.** HAL shall not be responsible for any postal delay.
- iii. **The envelope containing the application should be super-scribed with Advertisement No. HAL-HYD/2025/03 and Name of the Post applied for.**

GENERAL CONDITIONS:

- i. Only Indian Nationals need apply.
- ii. The qualifying degree must be recognized by the Medical Council of India (MCI) / State Medical Council (as the case may be).
- iii. Mere submission of application will not entail right for claiming part time engagement.
- iv. HAL Management reserves the right to fill-up or not to fill-up any or all the notified posts. HAL also reserves the right to cancel the advertisement and / or the selection process there under.
- v. Decision of HAL Management regarding selection will be final. Further, HAL Management reserves the right to fill-up or otherwise any or all the notified posts and also fill-up the future part time engagements, if any from the valid panel of selected candidates as per the rules of the Company.
- vi. Copies of Mark Sheets and Latest valid registration certificate issued by Medical Council of India (MCI) / State Medical Council, Experience/service Certificates indicating the joining & relieving dates and any other relevant certificates (self attested) must be attached along-with application form.
- vii. HAL is not responsible for any postal delay.
- viii. Incomplete Application Form or the application not in prescribed format will be rejected and no correspondence in this regard will be entertained.
- ix. HAL Management reserves right to call or not to call any / all of the candidates, who have responded against this advertisement.
- x. Queries, if any may please be clarified by contacting us at rect.hyd@hal-india.co.in or Ph. No. 040-23822231.