



HINDUSTAN AERONAUTICS LIMITED
AIRCRAFT DIVISION, NASIK
OJHAR TOWNSHIP (POST), NASHIK-422207
Phone No.: 02550-272 545
Web : www.hal-india.com

No. KP/1206(9)/(Paramedical staff)/2024/01

Date : 10/06/2024

Engagement of Paramedical-Specialists staff (Visiting / PART-TIME basis)

HAL Aircraft Division, Nasik requires Paramedical-Specialists on part-time/ visit basis at the Industrial Health Center, HAL, Ojhar Township, Nasik. The details of engagement are given hereunder:

DISCIPLINE, NO.OF POSTS, QUALIFICATION & EXPERIENCE:

Specialty	No. of Post	Qualification	Minimum Experience
Clinical Psychologist	01	M.A. in Clinical Psychology / M.Sc. in Clinical Psychology	Minimum 01 year experience in Counseling at Hospital/ clinic/ Institution.
Dietician or Clinical Nutritionist	01	B.Sc. in Nutrition and Dietics or M.Sc. in Nutrition and Dietics	Minimum 01 year work experience in Hospital/ Clinic/Institution.
Optometrist	01	B.Sc. (Optometry) or M.Sc. (Optometry) or PUC with Diploma in Optometry	Minimum 01 year work experience in Hospital /Clinic/ Institution.

NUMBER OF VISITS, DURATION AND JOB SPECIFICATION

Specialist	No. of visit per week	Duration per visit (minimum)	Job Specification
Clinical Psychologist	03	04 Hours per visit	<ol style="list-style-type: none">1. Counseling of adults, adolescents and children for common psychological, emotional or behavioral and psychiatry disorders2. Counseling of employees having problems of chronic alcoholism, chronic absentism and physical or psychological burn out at work place.3. Subjective and objective psychological evaluation related to mental health issues of employees in periodical medical examination in coordination with Industrial Health department. Carrying out subjective or objective tests related to intellectual & psychological issues.4. Help patients to define goals and plan action to achieve personal, social, educational and vocational development and adjustment.5. Monitor patient progress through regular meetings or sessions.

Specialist	No. of visit per week	Duration per visit (minimum)	Job Specification
Dietician or Clinical Nutritionist	03	04 Hours per visit	<ol style="list-style-type: none"> 1. To prescribe dietary plan to admitted patients in indoor section of hospital. 2. To help manage medical conditions like diabetes, heart disease, gastrointestinal disorders, anaemia, obesity etc. through dietary plans. 3. To ensure that the patient's dietary choices support his health and prevent complications. 4. To develop personalized recommendations to improve health and assist with reducing the symptoms of various health conditions as well as certain risks that may be associated with those conditions. 5. To participate in health education talks/discussions/ lectures and to educate employees regarding proper dietary habits.

Specialist	No. of visit per week	Duration per visit (minimum)	Job Specification
Optometrist	03	04 Hours per visit	<ol style="list-style-type: none"> 1. To measure patient vision using optometry instruments and determine the need for vision correction in the form of prescription glasses or contact lenses. 2. To discuss proper eye care health procedures when using lenses or glasses and demonstrate procedures for cleaning. 3. Counseling of the patients regarding their reports (In-house and outside reports) about refraction, OCT, fundoscopy, glaucoma etc. in consultation with Ophthalmologist. 4. Assisting Ophthalmologist in pre-operative and post-operative evaluation of patients.

ELIGIBILITY

Degree or Diploma (wherever applicable as per the qualification mentioned against each post) from any recognized Institute/University Candidate possessing regular/full time qualifications prescribed above is only eligible to apply. In other words, the qualifications acquired through part time/correspondence/distance education/E-learning course are not eligible to apply.

AGE LIMIT:

Upper age limit is 40 Years as on the date of Advertisement. No further relaxation is admissible.

PERIOD OF ENGAGEMENT:

The Specialist will be engaged initially for a period of two years, which may be extended further for two years based on the requirement of the Hospital and performance of the Specialist. Performance of the Specialist will be assessed by the Head of the Hospital during the said period. They will be reporting to the Head of the Hospital.

PROCESS OF ENGAGEMENT:

Interested and eligible candidates may download the application form from HAL Website and send/submit the duly filled-in **sealed application** in the prescribed format as at **Annexure-I** and **enclosing self-attested photocopies** of Certificates/documents in Proof of age, qualification, experience, training etc. by post/Courier/By hand, so as to reach on or before **18/06/2024** to Chief Manager-I (Human Resources), Hindustan Aeronautics Limited, Aircraft Division, Ojhar Township Post Office, Tal Niphad, NASHIK-422207. Also, applicant should **super scribe the name of post on sealed envelope**.

Suitable candidates from amongst the applicants will be shortlisted for Interview. Personal interview will be conducted at HAL Hospital, Ojhar Township. Final selection will be made based on the performance in the Interview.

Candidates are required to possess a valid E-mail ID, so that intimation regarding interview can be sent. HAL will not be responsible for bouncing of any E-mail sent to the candidates by E-mail. The exact timing of the Interview will be intimated to the candidates through e-mail.

REMUNERATION:

Remuneration of Rs. 1000/- per visit. Diploma holder for the post of Optometrist will be paid Rs. 900 per visit. Further, conveyance reimbursement Rs.18/- per km for Car, Rs. 8/- per km for Scooter/ Motorcycle and Rs.5/- per km for moped per visit with ceiling of Rs.900/- will be paid.

GENERAL CONDITIONS:

- Only Indian National need apply.
- The engagement of **Paramedical-Specialists** will be purely on temporary basis and will not confer any right to the consultant to claim the status of a regular employee of the Company.
- The **Paramedical-Specialists** will not be eligible for any other Allowance or benefits other than those indicated above.
- Age and experience are to be calculated as on the date of advertisement.

- Candidate possessing regular/full time qualifications prescribed above is only eligible to apply. In other words, the qualifications acquired through part time/correspondence/distance education/E-learning course are not eligible to apply.
- Mere submission of application will not entail right for claiming employment.
- Before applying, the candidates should satisfy themselves regarding eligibility criteria desired for the post. The candidates should also ensure that the particulars furnished by him/her in the application are correct in all respects. The details entered in the specific column will be taken as final. In case it is detected at any stage of selection process that the candidate does not fulfill the eligibility criteria or he/she has furnished any incorrect/false information or has suppressed any material facts, his/her candidature will stand cancelled. If any of these shortcomings are detected even after engagement, his/her services are liable to be terminated.
- The company does not take any responsibility for any delay in receiving the application forms or loss in postal transit.
- Application not in accordance with the prescribed format or incomplete/unsigned form or without attested copies of certificate mentioned above shall not be considered. No application/resume will be accepted by E-mail. Applications received after due date will not be entertained.
- Any sort of canvassing or influencing the officials related to the recruitment/selection process would result in immediate disqualification of the candidate.
- If any unethical practice is observed or brought to the notice of HAL, the engagement will be terminated without any prior notice.
- The engagement may also be terminated by giving one month's notice in advance in writing by either side or payment of consolidated honorarium equivalent to one month in lieu of advance notice.
- In case of any difficulty or for any queries regarding the filling of applications, contact us at 02550-272545.