Engagement of Physiotherapist on Part Time / Visit Basis for Industrial Health Centre (IHC), HAL, Aircraft Division, Nasik

(Notification No: HAL/CHRC/TAR/PS-NASIK/2026/01 dated 19/11/2026)

Hindustan Aeronautics Limited (HAL), a Maharatna Central Public Sector Undertaking under Ministry of Defence, Govt. of India and a premier Aeronautical Complex in South Asia, propelling the 'Make in India' dream of the Country by undertaking Design, Production, Repair, Overhaul and Upgrade of Aircraft, Helicopters, Aero-engines, Accessories, Avionics and Systems. HAL has 20 Divisions and 10 R&D Centers, spread across 7 States and 10 geographical locations of India.

2. REQUIREMENT/ELIGIBILITY/REMUNERATION:

(a) The Aircraft Division of the Company located at Ojhar, Nasik has a full-fledged multi-specialty Industrial Health Centre. HAL Aircraft Division, Nasik requires Physiotherapist on Part Time / Visit basis at Industrial Health Center, HAL, Ojhar Township, Nasik. Applications are invited from interested and eligible candidates to be engaged as "Physiotherapist" on Part Time / Visit basis, at the Industrial Health Centre of HAL Nasik.

(b) The details in respect of Eligibility & Requirement are mentioned below: -

Sl. No.	Particulars	Eligibility /Requirement
i.	Discipline / Specialization	Physiotherapist (on Part Time / Visit basis)
ii.	No. of personnel required	01
iii.	Job Specification	To carry out Routine Physiotherapy activities like SWD, Microwave, TENS, ILT, ICT, Infrared, IFT, Wax bath, CPM, Ultrasound, Electrical stimulator and exercises for Indoor and Outdoor patients.
iv.	Upper age limit (as on date of Advt.)	40 Years
v.	Educational Qualification	Bachelor in Physiotherapy /Master in Physiotherapy from recognized Institution
vi.	Post Qualification Experience	Minimum 01 Year post qualification experience
vii.	Maximum Visits per Week	03 Visits
viii.	Minimum number of hours per visit	04 Hours per visit

(c) The details in respect of Remuneration payable are mentioned below: -

(i) Applicants are required to clearly indicate the expected remuneration per visit (Considering minimum 03 visits per week) in the application form. Remuneration per visit would however, be fixed by HAL.

(ii) In addition, as per applicable rules of HAL at the time of engagement selected candidate will be eligible for conveyance reimbursement (per visit).

3. TENURE OF ENGAGEMENT:

The initial engagement will be for a period of 2 (Two) years. Further, extension of engagement may be considered based on requirement of the Hospital and performance of the Specialist. Performance of the Specialist will be assessed by the Head of the Hospital during the said period.

4. TERMS & CONDITIONS OF ENGAGEMENT

(i) The engagement of Visiting Physiotherapist will be purely temporary and will not confer any right to claim the status of a regular employee of the Company under any circumstances.

(ii) The Visiting Physiotherapist will not be entitled for any other Allowance or Benefits other than those indicated above.

(iii) The Visiting Physiotherapist will abide by the Company Rules & Regulations governing their engagement.

(iv) The Visiting Physiotherapist will safeguard the security and confidentiality of all Official matters and secrecy of information coming to their knowledge.

(v) The Visiting Physiotherapist will be covered under the Income Tax, Service Tax, Professional Tax etc. as per the applicable rules. All such Taxes would be deducted from the remuneration payable to them.

(vi) Visiting Physiotherapist is required to visit the IHC of HAL Nasik on suitable days as per the requirements of the Division for providing treatment to the patients on intimation from Chief of Medical Services (CoMS). The Visiting Physiotherapist may be requested to attend emergencies at the IHC, HAL Nasik Division.

(vii) The engagement of the Visiting Physiotherapist will stand automatically terminated on completion of the prescribed tenure as specified in the Engagement letter. The engagement of Visiting Physiotherapist can be terminated even earlier, with one-month notice, in writing, by either side or payment (consolidated remuneration equivalent to the amount payable for 7 visits) in lieu of notice.

5. HOW TO APPLY:

(i) Interested and eligible candidates shall forward the duly filled-in application, in the prescribed format in A4 size paper (as attached), by post/courier/by hand to the following address:-

Manager (HR)
Hindustan Aeronautics Limited
Aircraft Division,
Ojhar Township Post Office,
Tal Niphad,
Nasik – 422 207.

(ii) The application shall be forwarded along with self-attested copies of the documents/certificates in proof of age (Matriculation Certificate / Birth Certificate), Educational Qualifications, the marks secured in the qualifying examinations, Post Qualification Experience, other relevant documents (if any).

(iii) The last date for receiving applications, either by Post/Courier/by hand is 03.12.2026.

6. SELECTION PROCEDURE:

(i) Only shortlisted candidates will be called for Interview. Personal interview will be conducted at HAL Hospital, OJhar Township. Final selection will be made based on the performance in the interview.

(ii) The schedule of interview will be intimated to the shortlisted candidates via Email only. Candidates are required to possess a valid E-mail Id, so that intimation regarding interview can be sent. HAL will not be responsible for bouncing of any E-mail sent to the Candidates by E-mail. The exact timing of the interview will be intimated to the candidates through E-mail.

(iii) Candidates are required to produce the relevant certificates / documents in original at the time of attending interview.

7. GENERAL CONDITIONS:

(i) Candidature of Indian Nationals will only be considered.

(ii) All qualifications should have been acquired from Indian Universities / Institutes recognized by appropriate statutory authorities.

(iii) Candidate possessing regular / full time qualifications prescribed above is only eligible to apply. In other words, candidates with qualifications acquired through part time, / correspondence / distance education / E-learning course are not eligible to apply.

(iv) Mere submission of application will not entail right for claiming engagement as visiting Physiotherapist.

(v) Before applying, the candidates should satisfy themselves regarding eligibility criteria desired for the post. The candidates should also ensure that the particulars furnished by him/her in the application are correct in all respects. The details entered in the specific column will be taken as final. In case it is detected at any stage of selection process that the candidate does not fulfill the eligibility criteria or he/she has furnished any incorrect/false information or has suppressed any material facts, his/her candidature will stand cancelled. If any of these shortcomings are detected even after engagement, his/her services are liable to be terminated.

(vi) HAL Management reserves the right:

(1) To engage or not to engage Visiting Specialist against the requirement notified herein.

(2) To cancel the advertisement and/or the selection process for engagement of Visiting Specialist without assigning any reasons thereof.

(3) To engage or otherwise, any or all the notified posts and also fill-up the future engagements of Visiting Specialist, if any, from the valid panel of selected candidates as per the rules of the Company.

(4) To call or not to call any / all of the candidates, who have responded against this advertisement.

(vii) Decision of HAL for engagement of Visiting Specialist will be final.

(viii) HAL is not responsible for any kind of delay in receipt of the application forms or loss in postal transit.

(ix) Incomplete Application Forms or the application not in prescribed format, will be rejected and no correspondence in this regard will be made or/and entertained. No application will be accepted by E-mail. Applications received after due date will not be entertained.

(x) Any sort of canvassing or influencing the officials related to the recruitment/selection process would result in immediate disqualification of the candidate.

(xi) Clarifications or for any queries regarding the filling of applications, contact us at 02550-272545.

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