



HINDUSTAN AERONAUTICS LIMITED  
BARRACKPORE DIVISION

No.HAL/BKP/HR/8B/01/2025

Date - 27/03/2025

**Notification for Engagement of Visiting Consultants**

**Hindustan Aeronautics Limited (HAL)**, a Maharatna Central Public Sector Undertaking, is a premier Aeronautical Industry of South East Asia, with 20 Production/ Overhaul/ Service Divisions and 11 co-located R&D Centres spread across the country. HAL's spectrum of expertise encompasses design, development, manufacture, repair, overhaul & upgrade of Aircraft, Helicopters, Aero-engines, Accessories, Avionics & Systems and Structural Components for Satellites & Launch Vehicles.

**HAL Barrackpore Division**, a unit of HAL's vast network, involved in Maintenance, Repair and Overhaul of Cheetah and Chetak Helicopters, is looking for Specialist Doctors as **Visiting Consultant** at its Dispensary at 09, Topkhana Road, Barrackpore, Kolkata-700120 to provide medical consultancy/treatment to the Company's employees and their dependent family members. The terms and condition of engagement of Visiting Consultant are outlined below:-

**1. DETAILS OF POSTS / ELIGIBILITY /TENURE/REMUNERATION/ NO. OF VISITS ETC.**

( as on 01.04.2025)

Sl No.	Name of the Post	No. of post	Qualification	Age	Experience
1	Visiting Consultant (General Medicine)	01	MD/MS/Post MBBS Diploma in concerned discipline from a recognized Institution/University	Below 65 years of age	05 years post qualification experience.
2	Visiting Consultant (Orthopaedics)	01			

**2. TENURE:** The Initial engagement is for a period of 2 years. Further extension of engagement may be considered as per the Company's policy based on the performance of the visiting consultant and requirement of the Division.

**3. REMUNERATION:** Maximum remuneration payable to the visiting Consultant would be Rs. 3500/- per visit. In addition, Visiting Consultants would be eligible for Conveyance Charges, as applicable to HAL Officers when they travel in their own vehicle for Official Duty as per the Rules. Present rate is Rs.18/- per km.

**4. NO. OF VISITS / VISITING HOURS :** The Visiting Consultant (Specialist Doctor) would be engaged for 01 visit per week. The minimum number of hours per visit would be 02 Hours. No other allowances or benefits are admissible to the Visiting Consultant other than those indicated above.

#### **5. OTHER TERMS AND CONDITIONS**

- (a) The engagement of Visiting Consultants (Specialist Doctors) will be purely temporary and will not confer any right to the Consultants to claim the status of a regular employee of the Company;
- (b) They will not be entitled for any other Allowance or Benefits other than those indicated above;
- (c) They will abide by the Company Rules & Regulations governing their engagement;
- (d) They will safeguard the security and confidentiality of all official matters and secrecy of information coming to his knowledge;
- (e) They will be covered under the Income Tax, Service Tax, Professional Tax etc., as per the applicable Rules. All such Taxes would be deducted from the remuneration payable to the Consultants;
- (f) The engagement of the Visiting Consultant (Specialist Doctor) will stand automatically terminated on completion of the prescribed tenure. The engagement can also be terminated earlier, with 1-month Notice in writing by either side.

#### **6. HOW TO APPLY:**

- (a) Interested candidates satisfying the above criteria may forward their duly filled in Application in the prescribed format along with self-attested copies of all the documents, to the **Chief Manager (HR), Hindustan Aeronautics Limited, Barrackpore Division, 9 Topkhana Road, Barrackpore, Kolkata – 700120** by Registered Post/Speed post/ Courier so as to reach latest by **21-04-2025**. No other mode of application will be accepted.
- (b) The envelope containing the application should be super-scribed with the name of the post applied for.

#### **7. SELECTION PROCEDURE**

- (a) Only shortlisted candidates will be called for personal interview. The details of interview schedule viz date, time and venue, shall be intimated to the candidates through Email. Candidates shortlisted for interview are required to bring the certificates/documents in original in support of age, educational qualification, experience etc. at the time of interview for verification.
- (b) The candidates have to make their own arrangements for stay while appearing for the interview. No TA would be paid for attending Document Verification / Interview.

## 8. GENERAL CONDITIONS

- a) Only Indian Nationals are eligible to apply.
- b) The engagement of visiting consultant will be purely on temporary basis and will not confer any right to claim the status of a regular employees of the Company.
- c) Candidates possessing regular/full time qualification prescribed as above are only eligible to apply. In other words, the qualification acquired through part time/ correspondence/ distance/e-learning mode are not eligible to apply.
- d) Mere submission of application will not entail the automatic right to claim employment/part time engagement in HAL.
- e) HAL reserves all the right to cancel / restrict / modify the notification criteria / and / or the Selection Process there under, without issuing any further notice or assigning any reason whatsoever.
- f) In complete Application Form or the application not in the prescribed format will be rejected and no correspondence in this regard will be entertained.
- g) HAL will not be responsible for any delay in receiving the application forms or loss in the postal transit

In case of any particular clarification, the candidates can write to the E-mail ID at [hr.bkp@hal-india.co.in](mailto:hr.bkp@hal-india.co.in) or contact us at 033-25402043. No other method of Communication will be entertained.

Court of jurisdiction for any dispute / cause will be at Kolkata.

Any further Information/ Corrigendum/ Addendum would be uploaded only on HAL Website <http://www.hal-india.co.in>. Hence candidates are advised to keep visiting HAL website regularly.

Chief Manager (HR)

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