

**Engagement of Physician (General Medicine) as Visiting Consultant for
Industrial Health Centre (IHC), HAL, Koraput Division**

(Notification No: HAL/CHRC/TAR/VC-KPT/2026/01)

Hindustan Aeronautics Limited (HAL), a Maharatna Central Public Sector Undertaking under Ministry of Defence, Govt. of India and a premier Aeronautical Complex in South Asia, propelling the 'Make in India' dream of the Country by undertaking Design, Production, Repair, Overhaul and Upgrade of Aircraft, Helicopters, Aero-engines, Accessories, Avionics and Systems. HAL has 20 Divisions and 10 R&D Centers, spread across 7 States and 10 geographical locations of India.

2. REQUIREMENT/ELIGIBILITY/REMUNERATION:

- (a) The Koraput Division of the Company is located at Sunabeda, in Koraput District of Odisha. The Division has a full-fledged multi-specialty Industrial Health Centre. Applications are invited from interested Doctor (General Medicine) to be engaged as Visiting Consultant at the Industrial Health Centre of HAL Koraput.
- (b) The details in respect of Eligibility & Requirement are mentioned below: -
- | | | |
|-------|--|--------------------------------|
| (i) | Required Discipline / Specialization | - Physician (General Medicine) |
| (ii) | No. of personnel required | - 01 |
| (iii) | Upper age limit (as on 31.10.2026) | - 65 Years |
| (iv) | Educational Qualification (in Medicine Discipline) | - PG Degree/ DNB/ PG Diploma |
| (v) | Post Qualification Experience Required | - Minimum 3 Years |
| (vi) | Maximum Visits per week | - 2 Visits |
| (vii) | Minimum number of hours per visit | - 5 Hours |
- (c) The details in respect of Remuneration payable are mentioned below: -
- | | |
|------|---|
| (i) | Maximum Remuneration payable (per visit) is Rs. 16,800/- |
| (ii) | Maximum Conveyance Charges payable per visit (for to & fro journey) would be @ Rs. 18/- per Kilometer (or) as per the prevailing rules of the company |

3. TENURE OF ENGAGEMENT:

The initial engagement will be for a period of 2 (Two) years. Further, extension of engagement may be considered based on performance of the Visiting Consultant and requirement of the Division.

4. TERMS & CONDITIONS OF ENGAGEMENT

- (i) The engagement of Visiting Consultant will be purely temporary and will not confer any right to claim the status of a regular employee of the Company under any circumstances.
- (ii) The Visiting Consultant will not be entitled for any other Allowance or Benefits other than those indicated above.
- (iii) The Visiting Consultant will abide by the Company Rules & Regulations governing their engagement.
- (iv) The Visiting Consultant will safeguard the security and confidentiality of all Official matters and secrecy of information coming to their knowledge.
- (v) The Visiting Consultant will be covered under the Income Tax, Service Tax, Professional Tax etc. as per the applicable rules. All such Taxes would be deducted from the remuneration payable to them.
- (vi) Visiting Consultant are required to visit the IHC of HAL Koraput on suitable days as per the requirements of the Division for providing treatment to the patients on intimation from Chief of Medical Services (CoMS). The Visiting Consultant may be requested to attend emergencies at the IHC, HAL Koraput Division.
- (vii) The engagement of the Visiting Consultant will stand automatically terminated on completion of the prescribed tenure as specified in the Engagement letter. The engagement of Visiting Consultant can be terminated even earlier, with one-month notice, in writing, by either side or payment in lieu of notice (consolidated remuneration equivalent to the amount payable for 5 visits).

5. HOW TO APPLY:

- (i) Interested Physician (General Medicine) shall forward the duly filled-in application, in the prescribed format in A4 size paper (as attached), by post/courier to the following address:-

Senior Manager (HR)
Industrial Health Centre, HAL Koraput Division,
Sunabeda, Koraput District,
Odisha, PIN-763002
- (ii) The applications shall be forwarded along with self-attested copies of the documents/certificates in proof of age (Matriculation Certificate / Birth Certificate), Educational Qualification, the marks secured in the qualifying examinations, Post Qualification Experience, valid Registration to medical practice in India, other relevant documents (if any).
- (iii) Scanned copy of filled-in applications can also be sent to our official email ID : ihc.koraput@hal-india.co.in
- (iv) The last date for receiving applications, either by Post/Courier/email 12.11.2026 (15 days from the date of Advertisement)

6. SELECTION PROCEDURE:

- (i) Only shortlisted candidates will be called for Interview. The schedule of interview will be intimated to the shortlisted candidates via Email only.
- (ii) Candidates are required to produce the relevant certificates / documents in original at the time of attending interview.
- (iii) The interviews may be conducted in person or virtually over video conference mode. Candidates shall make their own arrangements to attend the interview in person.

7. GENERAL CONDITIONS:

- (i) Candidature of Indian Nationals will be considered.
- (ii) All qualifications should have been acquired from Indian Universities / Institutes recognized by appropriate statutory authorities. The candidate should have registered their qualification with any State Medical Council under National Medical Commission (NMC) formerly known as Medical Council of India.
- (iii) Mere submission of application will not entail right for claiming engagement as visiting consultant.
- (iv) HAL Management reserves the right:
 - (1) To engage or not to engage Visiting Consultant against the requirement notified herein.
 - (2) To cancel the advertisement and/or the selection process for engagement of Visiting Consultant without assigning any reasons thereof.
 - (3) To engage or otherwise, any or all the notified posts and also fill-up the future engagements of Visiting Consultant, if any, from the valid panel of selected candidates as per the rules of the Company.
 - (4) To call or not to call any / all of the candidates, who have responded against this advertisement.
- (v) Decision of HAL for engagement of Visiting Consultant will be final.
- (vi) HAL is not responsible for any kind of delay in receipt of the applications.
- (vii) Incomplete Application Forms or the application not in prescribed format, will be rejected and no correspondence in this regard will be made or/and entertained.
- (viii) Clarifications may be sought over email only at ihc.koraput@hal-india.co.in.

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HINDUSTAN AERONAUTICS LIMITED

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**Application form for Visiting Consultant
Physician (General Medicine) for IHC, Koraput Division
(Notification No. HAL/CHRC/TAR/VC-KPT/2026/01 dated 28.10.2026)**

1.	Name of the Post Applied / Specialization	Physician (General Medicine)		Affix recent self-attested colour photograph
2.	Full Name in Block Letters (As per 10 th Pass Certificate)			
3.	Gender			
4.	Father Name			
5.	Mother Name			
6.	Date Of Birth (DD-MM-YYYY)			
7.	Age as on 31.10.2026	_____ Years _____ Months		
8.	Nationality			
9.	Religion			
10.	Address for Communication with Contact No. & E-mail id	Mobile No.:		
		Email ID:		
		Address for communication:		
11.	Permanent Address			
12.	Details of Professional Qualification i.e., name of the Qualification, Year of Passing. (Enclose copy of relevant documents.)	a)		
		b)		
		c)		
13.	Details of Post Qualification Experience after acquiring specialization i.e., Name of the employer, Designation & period of employment. (Enclose copy of relevant documents along with valid registration certificate to practice.)			

Declaration: I do hereby declare that, the above details furnished by me are true and complete to the best of my knowledge and belief. I also declare that my engagement as Visiting Consultant at HAL does not in any way violate the terms and conditions of my current employment. In the event of the said information being found false / incorrect / incomplete, my Candidature / Engagement may be terminated without any notice. The decision of HAL will be final in such circumstances and I shall abide by the same.

PLACE:

DATE:

SIGNATURE OF THE CANDIDATE