

| General information about company | |
|--|-------------------------------|
| Scrip code | 541154 |
| NSE Symbol | HAL |
| MSEI Symbol | NOTLISTED |
| ISIN | INE066F01012 |
| Name of the entity | HINDUSTAN AERONAUTICS LIMITED |
| Date of start of financial year | 01-04-2023 |
| Date of end of financial year | 31-03-2024 |
| Reporting Quarter | Quarterly |
| Date of Report | 30-06-2023 |
| Risk management committee | Applicable |
| Market Capitalisation as per immediate previous Financial Year | Top 100 listed entities |

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

| Disclosure of notes on composition of board of directors explanatory | | | | | | | | | | | | | | | | | | | Textual Information(1) | | | | |
|--|--|------------|----------|----------------------------------|-------------------------|-------------------------|---------------|---------------------------------------|--|------------------------------|-----------------------------|----------------|---|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|--|---|---|--|-----------------------------|
| Whether the listed entity has a Regular Chairperson | | | | | | | Yes | | | | | | | | | | | | | | | | |
| Whether Chairperson is related to MD or CEO | | | | | | | Yes | | Disqualification of Directors under section 164 of the Companies Act, 2013 | | | | | | | | | | | | | | |
| Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations) | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Notes for not providing PAN |
| Mr | Chinakavanam Bhoopathi Ananthakrishnan | AACPA6794K | 06761339 | Executive Director | Chairperson | MD | 29-08-1964 | No | | | | Active | NA | | 01-08-2018 | | | | 1 | 0 | 2 | 0 | |
| Mr | Ejipura Puthrappa Jayadeva | AAYPJ7790E | 06761333 | Executive Director | Not Applicable | | 20-08-1964 | No | | | | Active | NA | | 10-06-2022 | | | | 1 | 0 | 1 | 0 | |
| Mr | Sunil Krishna Murthy Devanahalli | ACWPD4132G | 09639264 | Executive Director | Not Applicable | | 08-04-1966 | No | | | | Active | NA | | 29-09-2022 | | | | 1 | 0 | 0 | 0 | |
| Mrs | Tessy Thomas | AAWPT6654K | 08189164 | Non-Executive - Nominee Director | Not Applicable | | 27-04-1963 | No | | | | Inactive | NA | | 02-07-2018 | | 08-05-2023 | | 1 | 0 | 0 | 0 | |

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

| Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations) | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Notes for not providing PAN | Not provided |
|-----------------|-------------------------|------------|----------|--------------------------------------|-------------------------|-------------------------|---------------|---------------------------------------|--------------------------------|------------------------------|-----------------------------|----------------|---|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|--|---|---|--|-----------------------------|--------------|
| Mr | Thiruvenkadam Natarajan | ADJPT5206F | 00396367 | Non-Executive - Nominee Director | Not Applicable | | 05-05-1971 | No | | | | Active | NA | | 23-12-2022 | | | | 2 | 0 | 0 | 0 | | |
| Mrs | Divya Gupta | AARPG3873C | 00236773 | Non-Executive - Independent Director | Not Applicable | | 28-05-1965 | No | | | | Active | NA | | 28-12-2021 | 28-12-2021 | | 18.04 | 1 | 1 | 2 | 1 | | |
| Mr | Deepak Abasaheb Shinde | ACGPS2776P | 00288460 | Non-Executive - Independent Director | Not Applicable | | 05-10-1957 | No | | | | Active | NA | | 28-04-2022 | 28-04-2022 | | 14.03 | 1 | 1 | 1 | 1 | | |

| Text Block | |
|------------------------|--|
| Textual Information(1) | As on 30.6.23, HAL has only 2 IDs including 1 Woman ID, hence falls short of 5 IDs. Since the appointment of IDs in all PSUs is being made by the Govt, multiple requests were made to MoD/ DPE for filling the vacant posts of 5 IDs, however, they are yet to be appointed. Shri C B Ananthkrishnan, Director (Finance) & CFO was entrusted with addl. charge of CMD w.e.f. 1.8.2022, which is being extended from time to time. |

| Audit Committee Details | | | | | | | |
|---|------------|--|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Audit Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00288460 | Deepak Abasaheb Shinde | Non-Executive - Independent Director | Chairperson | 04-05-2022 | | |
| 2 | 00236773 | Divya Gupta | Non-Executive - Independent Director | Member | 04-05-2022 | | |
| 3 | 06761339 | Chinakavanam Bhoopathi Ananthakrishnan | Executive Director | Member | 10-05-2021 | | |

| Nomination and remuneration committee | | | | | | | |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Nomination and remuneration committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00288460 | Deepak Abasaheb Shinde | Non-Executive - Independent Director | Chairperson | 04-05-2022 | | |
| 2 | 00236773 | Divya Gupta | Non-Executive - Independent Director | Member | 04-05-2022 | | |
| 3 | 08189164 | Tessy Thomas | Non-Executive - Nominee Director | Member | 10-05-2021 | 08-05-2023 | |
| 4 | 00396367 | Thiruvnkadam Natarajan | Non-Executive - Nominee Director | Member | 23-06-2023 | | |

| Stakeholders Relationship Committee | | | | | | | |
|---|------------|--|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Stakeholders Relationship Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00236773 | Divya Gupta | Non-Executive - Independent Director | Chairperson | 10-02-2022 | | |
| 2 | 06761339 | Chinakavanam Bhoopathi Ananthakrishnan | Executive Director | Member | 01-08-2018 | | |
| 3 | 06761333 | Ejipura Puthrappa Jayadeva | Executive Director | Member | 29-11-2022 | | |

| Risk Management Committee | | | | | | | |
|---|------------|--|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Risk Management Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00236773 | Divya Gupta | Non-Executive - Independent Director | Chairperson | 10-02-2022 | | |
| 2 | 06761339 | Chinakavanam Bhoopathi Ananthakrishnan | Executive Director | Member | 01-08-2018 | | |
| 3 | 06761333 | Ejipura Puthrappa Jayadeva | Executive Director | Member | 10-06-2022 | | |
| 4 | 09639264 | Sunil Krishna Murthy Devanahalli | Executive Director | Member | 29-09-2022 | | |

| Corporate Social Responsibility Committee | | | | | | | |
|---|------------|--|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Corporate Social Responsibility Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00236773 | Divya Gupta | Non-Executive - Independent Director | Chairperson | 10-02-2022 | | |
| 2 | 06761339 | Chinakavanam Bhoopathi Ananthakrishnan | Executive Director | Member | 01-08-2018 | | |
| 3 | 06761333 | Ejipura Puthrappa Jayadeva | Executive Director | Member | 10-06-2022 | | |

| Other Committee | | | | | | |
|------------------------|------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|
| Sr | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks |

Annexure 1

Annexure 1

III. Meeting of Board of Directors

| Disclosure of notes on meeting of board of directors explanatory | | | | | | | | |
|--|---|--|---|------------------------------|--|---|---|---|
| Sr | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the current quarter | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors present* (All directors including Independent Director) | No. of Independent Directors attending the meeting* |
| 1 | 12-01-2023 | | | | Yes | 7 | 7 | 2 |
| 2 | 09-02-2023 | | 27 | | Yes | 7 | 7 | 2 |
| 3 | 10-03-2023 | | 28 | | Yes | 7 | 6 | 2 |
| 4 | | 19-04-2023 | 39 | | Yes | 7 | 7 | 2 |
| 5 | | 12-05-2023 | 22 | | Yes | 6 | 6 | 2 |
| 6 | | 27-06-2023 | 45 | | Yes | 6 | 6 | 2 |

Annexure 1

IV. Meeting of Committees

| Disclosure of notes on meeting of committees explanatory | | | | | | | | | | |
|--|---|---|---|-------------------------|-------------------------------|--|--|--|---|--|
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
| 1 | Nomination and remuneration committee | 10-03-2023 | | | | Yes | 3 | 2 | 2 | 0 |
| 2 | Nomination and remuneration committee | 27-06-2023 | 108 | | | Yes | 3 | 3 | 2 | 0 |
| 3 | Corporate Social Responsibility Committee | 09-03-2023 | | | | Yes | 3 | 2 | 1 | 0 |
| 4 | Corporate Social Responsibility Committee | 27-06-2023 | 109 | | | Yes | 3 | 2 | 1 | 0 |
| 5 | Audit Committee | 12-01-2023 | | | | Yes | 3 | 3 | 2 | 0 |
| 6 | Audit Committee | 09-02-2023 | 27 | | | Yes | 3 | 3 | 2 | 0 |

Annexure 1

IV. Meeting of Committees

| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
|----|-------------------|---|---|-------------------------|-------------------------------|--|--|--|---|--|
| 7 | Audit Committee | 10-03-2023 | 28 | | | Yes | 3 | 3 | 2 | 0 |
| 8 | Audit Committee | 19-04-2023 | 39 | | | Yes | 3 | 3 | 2 | 0 |
| 9 | Audit Committee | 12-05-2023 | 22 | | | Yes | 3 | 3 | 2 | 0 |
| 10 | Audit Committee | 27-06-2023 | 45 | | | Yes | 3 | 3 | 2 | 0 |

| Annexure 1 | | | |
|--------------------------------------|--|----------------------------------|--|
| V. Related Party Transactions | | | |
| Sr | Subject | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
| 1 | Whether prior approval of audit committee obtained | Yes | |
| 2 | Whether shareholder approval obtained for material RPT | NA | |
| 3 | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes | |

| Annexure 1 | | |
|-------------------------|---|-------------------------------|
| VI. Affirmations | | |
| Sr | Subject | Compliance status (Yes/No) |
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | No |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | Yes |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee | Yes |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities) | Yes |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | Yes |
| 9 | Any comments/observations/advice of Board of Directors may be mentioned here: | Textual Information(1) |

| Annexure 1 | | |
|-------------------|-------------------|--|
| Sr | Subject | Compliance status |
| 1 | Name of signatory | Shailesh Bansal |
| 2 | Designation | Company Secretary and Compliance Officer |

| Text Block | |
|------------------------|--|
| Textual Information(1) | As on 30th June, 2023, the Company has Two (2) Independent Director on its Board, hence falls short of Five (5) Independent Directors. Since the appointment of Independent Directors in the case of all the Government Companies is being made by the Government, multiple requests were made to the administrative Ministry, i.e. Ministry of Defence (MoD) and Department of Public Enterprises (DPE) for filling the vacant posts of 5 Independent Directors, however, vacancies are yet to be filled. |

| Signatory Details | |
|--------------------------|--|
| Name of signatory | Shailesh Bansal |
| Designation of person | Company Secretary and Compliance Officer |
| Place | Bengaluru |
| Date | 10-07-2023 |

