

General information about company	
Scrip code	541154
NSE Symbol	HAL
MSEI Symbol	NOTLISTED
ISIN	INE066F01020
Name of the entity	HINDUSTAN AERONAUTICS LIMITED
Date of start of financial year	01-04-2023
Date of end of financial year	31-03-2024
Reporting Quarter	Yearly
Date of Report	31-03-2024
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 100 listed entities

Annexure I								
Annexure I to be submitted by listed entity on quarterly basis								
I. Composition of Board of Directors								
Disclosure of notes on composition of board of directors explanatory							Textual Information (1)	
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							Yes	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Chinakavanam Bhoopathi Ananthkrishnan	AACPA6794K	06761339	Executive Director	Chairperson	MD	29-08-1964
2	Mr	Ejipura Puthrappa Jayadeva	AAYPJ7790E	06761333	Executive Director	Not Applicable		20-08-1964
3	Mr	Sunil Krishna Murthy Devanahalli	ACWPD4132G	09639264	Executive Director	Not Applicable		08-04-1966
4	Mr	Atasi Baran Pradhan	AEBPP0094G	10124018	Executive Director	Not Applicable		10-02-1965
5	Mr	T Natarajan	ADJPT5206F	00396367	Non-Executive - Nominee Director	Not Applicable		05-05-1971
6	Mr	Muzaffaruddin Siddique Zakiruddin Siddique	ALPPS2020J	10231161	Non-Executive - Nominee Director	Not Applicable		08-08-1964
7	Mrs	Divya Gupta	AARPG3873C	00236773	Non-Executive - Independent Director	Not Applicable		28-05-1965
8	Mr	Deepak Shinde	ACGPS2776P	00288460	Non-Executive - Independent Director	Not Applicable		05-10-1957

I. Composition of Board of Directors**Disqualification of Directors under section 164 of the Companies Act, 2013**

Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active

I. Composition of Board of Directors

Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee (s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		01-08-2018				1	0	2	0			
2	NA		10-06-2022				1	0	1	0			
3	NA		29-09-2022				1	0	0	0			
4	NA		19-07-2023				1	0	0	0			
5	NA		23-12-2022				2	0	0	0			
6	NA		18-07-2023				1	0	0	0			
7	NA		28-12-2021			27.04	1	1	2	1			
8	NA		28-04-2022			23.04	1	1	1	1			

Text Block

Textual Information(1)

1. As on 31.03.24, HAL has only 2 IDs including 1 Woman ID, hence falls short of 5 IDs. Since the appointment of IDs in all PSUs is being made by the Govt, multiple requests were made for filling the vacant posts of 5 IDs, however, they are yet to be appointed.
2. Shri C B Ananthkrishnan, Director (Finance) & CFO was entrusted with addl. charge of CMD w.e.f. 1.8.2022, which is being extended from time to time.

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00288460	Deepak Shinde	Non-Executive - Independent Director	Chairperson	04-05-2022		
2	00236773	Divya Gupta	Non-Executive - Independent Director	Member	04-05-2022		
3	06761339	Chinakavanam Bhoopathi Ananthkrishnan	Executive Director	Member	10-05-2021		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00288460	Deepak Shinde	Non-Executive - Independent Director	Chairperson	04-05-2022		
2	00236773	Divya Gupta	Non-Executive - Independent Director	Member	04-05-2022		
3	00396367	T Natarajan	Non-Executive - Nominee Director	Member	23-06-2023		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson						Yes	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00236773	Divya Gupta	Non-Executive - Independent Director	Chairperson	10-02-2022		
2	06761339	Chinakavanam Bhoopathi Ananthakrishnan	Executive Director	Member	01-08-2018		
3	06761333	Ejipura Puthrappa Jayadeva	Executive Director	Member	29-11-2022		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00236773	Divya Gupta	Non-Executive - Independent Director	Chairperson	10-02-2022		
2	06761339	Chinakavanam Bhoopathi Ananthakrishnan	Executive Director	Member	01-08-2018		
3	06761333	Ejipura Puthrappa Jayadeva	Executive Director	Member	10-06-2022		
4	09639264	Sunil Krishna Murthy Devanahalli	Executive Director	Member	29-09-2022		
5	10124018	Atasi Baran Pradhan	Executive Director	Member	19-07-2023		

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00236773	Divya Gupta	Non-Executive - Independent Director	Chairperson	10-02-2022		
2	06761339	Chinakavanam Bhoopathi Ananthakrishnan	Executive Director	Member	01-08-2018		
3	06761333	Ejipura Puthrappa Jayadeva	Executive Director	Member	10-06-2022		
4	10124018	Atasi Baran Pradhan	Executive Director	Member	19-07-2023		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1**Annexure 1****III. Meeting of Board of Directors**

Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	25-10-2023				Yes	8	7	2
2	10-11-2023		15		Yes	8	7	2
3		05-01-2024	55		Yes	8	7	2
4		29-01-2024	23		Yes	8	8	2
5		12-02-2024	13		Yes	8	6	2
6		26-03-2024	42		Yes	8	8	2

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Nomination and remuneration committee	25-10-2023				Yes	3	2	2	0
2	Nomination and remuneration committee	26-03-2024	152			Yes	3	3	2	0
3	Corporate Social Responsibility Committee	25-10-2023				Yes	4	3	1	0
4	Corporate Social Responsibility Committee	26-03-2024	152			Yes	4	3	1	0
5	Risk Management Committee	28-02-2024				Yes	5	4	1	0
6	Audit Committee	25-10-2023				Yes	3	3	2	0

Annexure 1

IV. Meeting of Committees

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Audit Committee	10-11-2023	15			Yes	3	3	2	0
8	Audit Committee	05-01-2024	55			Yes	3	3	2	0
9	Audit Committee	12-02-2024	37			Yes	3	3	2	0
10	Audit Committee	26-03-2024	42			Yes	3	3	2	0
11	Stakeholders Relationship Committee	10-11-2023				Yes	3	3	1	0

Annexure 1

V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Annexure 1

VI. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	No
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes
9	Any comments/observations/advice of Board of Directors may be mentioned here:	Textual Information(1)

Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	Shailesh Bansal
2	Designation	Company Secretary and Compliance Officer

Text Block

Textual Information(1)

As on 31.03.24, HAL has only 2 IDs including 1 Woman ID, hence falls short of 5 IDs. Since the appointment of IDs in all PSUs is being made by the Govt, multiple requests were made for filling the vacant posts of 5 IDs, however, they are yet to be appointed.

Annexure II**Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)****I. Disclosure on website in terms of Listing Regulations**

Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
1	Details of business	Yes		www.hal-india.co.in
2	Terms and conditions of appointment of independent directors	Yes		www.hal-india.co.in
3	Composition of various committees of board of directors	Yes		www.hal-india.co.in
4	Code of conduct of board of directors and senior management personnel	Yes		www.hal-india.co.in
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		www.hal-india.co.in
6	Criteria of making payments to non-executive directors	Yes		www.hal-india.co.in
7	Policy on dealing with related party transactions	Yes		www.hal-india.co.in
8	Policy for determining 'material' subsidiaries	Yes		www.hal-india.co.in
9	Details of familiarization programmes imparted to independent directors	Yes		www.hal-india.co.in
10	Email address for grievance redressal and other relevant details	Yes		www.hal-india.co.in
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		www.hal-india.co.in
12	Financial results	Yes		www.hal-india.co.in
13	Shareholding pattern	Yes		www.hal-india.co.in
14	Details of agreements entered into with the media companies and/or their associates	NA		

Annexure II**Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)****I. Disclosure on website in terms of Listing Regulations**

Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
15.1	Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	Yes		www.hal-india.co.in
15.2	Audio or video recordings and transcripts of post earnings/quarterly calls	Yes		www.hal-india.co.in
16	New name and the old name of the listed entity	NA		
17	Advertisements as per regulation 47 (1)	Yes		www.hal-india.co.in
18	Credit rating or revision in credit rating obtained	Yes		www.hal-india.co.in
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes		www.hal-india.co.in
20	Secretarial Compliance Report	Yes		www.hal-india.co.in
21	Materiality Policy as per Regulation 30 (4)	Yes		www.hal-india.co.in
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30 (5)	Yes		www.hal-india.co.in
23	Disclosures under regulation 30(8)	Yes		www.hal-india.co.in
24	Statements of deviation(s) or variations(s) as specified in regulation 32	NA		
25	Dividend Distribution policy as per Regulation 43A(1)	Yes		www.hal-india.co.in
26	Annual return as provided under section 92 of the Companies Act, 2013	Yes		www.hal-india.co.in
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes		www.hal-india.co.in
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes		www.hal-india.co.in

Annexure II

II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25 (6)	Yes	
2	Board composition	17(1), 17(1A) & 17(1C), 17 (1D) & 17(1E)	No	As on 31st March, 2024, the Company has Two (2) Independent Director on its Board, hence falls short of Five (5) Independent Directors. Since the appointment of Independent Directors in the case of all the Government Companies is being made by the Government, multiple requests were made for filling the vacant posts of 5 Independent Directors, however, they are yet to be appointed.
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	Yes	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	

Annexure II**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	Yes	
15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes	
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	

Annexure II**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
21	Role of Nomination and Remuneration Committee	19(4)	Yes	
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes	
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
24	Role of Stakeholders Relationship Committee	20(4)	Yes	
25	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes	
26	Meeting of Risk Management Committee	21(3A)	Yes	
27	Quorum of Risk Management Committee meeting	21(3B)	Yes	
28	Gap between the meetings of the Risk Management Committee	21(3C)	Yes	
29	Vigil Mechanism	22	Yes	
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes	

Annexure II**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
32	Approval for material related party transactions	23(4)	NA	
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes	
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA	
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4), (5) & (6)	Yes	
36	Alternate Director to Independent Director	25(1)	NA	
37	Maximum Tenure	25(2)	Yes	
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	NA	
39	Meeting of independent directors	25(3) & (4)	Yes	
40	Familiarization of independent directors	25(7)	Yes	

Annexure II**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
41	Declaration from Independent Director	25(8) & (9)	Yes	
42	Directors and Officers insurance	25(10)	Yes	
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	NA	
44	Memberships in Committees	26(1)	Yes	
45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
46	Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes	
47	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
48	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	NA	
49	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2)	No	Shri C B Ananthakrishnan, Director (Finance) & CFO was entrusted with addl. charge of CMD by the Government w.e.f. 1.8.2022, which is being extended from time to time.
	Any other information to be provided - Add Notes			

Annexure II

Annexure II		
1	Name of signatory	Shailesh Bansal
2	Designation	Company Secretary and Compliance Officer

Annexure II

III. Affirmations

Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes
	Any other information to be provided	

Annexure II

Annexure II		
1	Name of signatory	Shailesh Bansal
2	Designation	Company Secretary and Compliance Officer

Additional Half yearly Disclosure		
Applicability of disclosure	Not Applicable	
Reason for Non Applicability	Textual Information(1)	

Text Block

Textual Information(1)

Company has not given any loan / guarantees / comfort letters / securities, etc. to any Promotor or Promotor Group, Directors or their relatives, KMPs or their relatives or entities controlled by them.

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	Shailesh Bansal
Designation of person	Company Secretary and Compliance Officer
Place	Bangalore
Date	04-04-2024

