

## 1.1 Particulars of its organization, functions and duties:

### Name and address of the Organization, genesis, inception, formation of the department

- a) Name of the Organisation : Hindustan Aeronautics Limited
- b) Date of incorporation : 16th August, 1963.
- c) Mode of incorporation : Incorporated as a Government Company under the provisions of the Companies Act, 1956.
- d) Administrative Ministry : Ministry of Defence,  
Department of Defence Production,  
Government of India.
- e) Paid up Capital : Rs. 334.39 Crores
- f) Listed on : BSE Limited and National Stock Exchange of India Limited.  
The Govt. of India is holding 71.64% paid-up share capital of the Company.

### ADDRESSES

<u>CORPORATE OFFICE</u> Hindustan Aeronautics Limited Corporate Office, PB No. 5150 15/1, Cubbon Road Bangalore – 560001	<u>HAL MANAGEMENT ACADEMY</u> HAL Management Academy, Doddanekundi Road, Marathahalli, Next to HAL GBJ Quarters, Bangalore - 560037
<u>BANGALORE COMPLEX</u>	
Office of the Chief Executive Officer Bangalore Complex Hindustan Aeronautics Limited PB No. 1785 Bangalore-560 017	Aircraft Division Hindustan Aeronautics Limited Bangalore Complex PB No. 1788 Bangalore-560 017
Engine Division Hindustan Aeronautics Limited Bangalore Complex PB No. 9310 CV Raman Nagar Post Bangalore-560 093	Airport Services Centre Hindustan Aeronautics Limited Bangalore Complex PB No. 1784 Bangalore-560 017



IMGT Division Hindustan Aeronautics Limited Bangalore Complex PB No. 9338 CV Raman Nagar Post Bangalore-560 093	Foundry & Forge Division Hindustan Aeronautics Limited Bangalore Complex PB No. 1791 Bangalore-560 017
Overhaul Division Hindustan Aeronautics Limited Bangalore Complex PB No. 1786 Bangalore – 560 017	LCA Tejas Division Hindustan Aeronautics Limited Bangalore Complex PB No. 1785 Bangalore – 560 037
Aerospace Division Hindustan Aeronautics Limited Bangalore Complex PB No. 7502 New Thippasandra Post Bangalore – 560 075	Flight Operations Hindustan Aeronautics Limited Bangalore Complex Telemetry Building Bangalore – 560 017
Industrial Health Centre Hindustan Aeronautics Limited Bangalore Complex Vimanapura Post Bangalore – 560 017	Facilities Management Division Hindustan Aeronautics Limited Bangalore Complex Vimanapura Post Bangalore – 560 017
<b><u>DESIGN COMPLEX</u></b>	
Office of the Director (Engineering and R&D) Hindustan Aeronautics Limited PB No. 1789 Bangalore – 560 017	Aircraft Research & Design Centre Hindustan Aeronautics Limited Design Complex PB No. 1787 Vibhuthipara Post, Bangalore – 560 037
Mission Combat Systems Research & Design Centre Hindustan Aeronautics Limited Design Complex Marathahalli Post, Bangalore – 560037	Aero Engine Research & Design Centre Hindustan Aeronautics Limited Design Complex C.V. Raman Nagar Post Bangalore – 560 093
Rotary Wing Research & Design Centre Hindustan Aeronautics Limited Design Complex Vibhuthipura Post Bangalore – 560 037	Aircraft Upgrade Research & Design Centre Hindustan Aeronautics Limited PO-Ojhar Township Nasik – 422 207 (Maharashtra)



Transport Aircraft Research & Design Centre Hindustan Aeronautics Limited Transport Aircraft Division PB No.225 Chakeri Kanpur – 208 008 (UP)	Aircraft Systems and Equipment Research & Design Centre Hindustan Aeronautics Limited PO-HAL, Tehsil-Amethi Dist. Sultanpur Korwa – 227 412 (UP)
Aircraft Systems and Equipment Research & Design Centre Hindustan Aeronautics Limited PO-HAL, PB No. 215 Lucknow – 226 016 (UP)	Strategic Electronics Research & Design Centre Hindustan Aeronautics Limited Avionics Division PO-HAL Hyderabad – 500 042 Telangana
Central Materials and Processes Laboratory Hindustan Aeronautics Limited Foundry & Forge Division Bangalore Complex PB No. 1791 Bangalore - 560017	
<b><u>HELICOPTER COMPLEX</u></b>	
Office of the Chief Executive Officer Hindustan Aeronautics Limited Helicopter Complex Vimanapura Post Bangalore – 560 017	Helicopter Division Hindustan Aeronautics Limited Helicopter Complex PB No. 1790 Vimanapura Post Bangalore – 560 017
Helicopter MRO Division Hindustan Aeronautics Limited Helicopter Complex PB No. 1790 Vimanapura Post Bangalore – 560 017	Aerospace Composites Division Hindustan Aeronautics Limited Helicopter Complex PB No. 1787 Vibhuthipura Post Bangalore – 560 037
Barrackpore Division Hindustan Aeronautics Limited Helicopter Complex Topkhana Road Post Barrackpore - 700129 Dist 24 Parganas (North), West Bengal	Helicopter Factory Hindustan Aeronautics Limited Helicopter Complex (Coming under Helicopter Division, Bangalore) Marashettihalli Post, Gubbi Taluk, Tumakuru-572 223

<u>MIG COMPLEX</u>	
Office of the Chief Executive Officer MiG Complex Hindustan Aeronautics Limited PO-Ojhar Township Nasik – 422 207, Maharashtra	Aircraft Manufacturing Division Hindustan Aeronautics Limited PO-Ojhar Township Nasik – 422 207, Maharashtra
Aircraft Overhaul Division Hindustan Aeronautics Limited PO-Ojhar Township Nasik – 422 207, Maharashtra	Engine Division Hindustan Aeronautics Limited PO-Sunabeda District Koraput – 763 002 Odisha
Sukhoi Engine Division Hindustan Aeronautics Limited PO-Sunabeda District Koraput – 763 002 Odisha	
<u>ACCESSORIES COMPLEX</u>	
Office of the Chief Executive Officer Hindustan Aeronautics Limited Accessories Complex PO-HAL PB No. 215 Lucknow – 226 016 Uttar Pradesh	Accessories Division Hindustan Aeronautics Limited PO-HAL, PB No. 215 Lucknow – 226016 Uttar Pradesh
Avionics Division Hindustan Aeronautics Limited PO-HAL, Tehsil-Amethi Dist. Sultanpur Korwa – 227 412 Uttar Pradesh	Transport Aircraft Division Hindustan Aeronautics Limited PB No.225, Chakeri, Kanpur – 208008
Avionics Division Hindustan Aeronautics Limited PO-HAL Hyderabad – 500 042, Telangana	Strategic Electronics Factory (SEF) Hindustan Aeronautics Limited (coming under Avionics Division, Hyderabad) Kinfra Park, Maipady P.O. Seethangoli Village Kasargod, Kerala - 671124
<u>LIAISON OFFICES</u>	
Liaison Office, London Hindustan Aeronautics Limited, High Commission of India,704 India House, Aidwych, London WC2B 4NA, United Kingdom	Liaison Office, Moscow Hindustan Aeronautics Limited Embassy of India, 4 Vorontsovo Polye Moscow - 103064 Russia

Liaison Office, Delhi Hindustan Aeronautics Limited Block 1, 4th Floor, Plate-B, Kidwai Nagar East, New Delhi-110023	Hindustan Aeronautics Limited HAL Bhavan Building No. 44 Nehru Nagar, Kurla (East) Opp Chatrapathi Shivaji Ground, Mumbai – 400 024
Hindustan Aeronautics Limited HAL Bhavan No. 3, Mayor Sathya Murthy Road, Chetpet, Chennai - 600031	Hindustan Aeronautics Limited HAL Bhavan Door No. 49-22-4, Near Shankar Matt Lalitanagar, Vishakapatnam – 530016, Andhra Pradesh

(i) **Head of the organization**

**Leadership**

(ii) **Vision, Mission and Key objectives**

**Vision**

“To be a global leader in the Aerospace & Defence Industry”.

**Mission**

We are committed to deliver superior technology solutions to the customers by leveraging our infrastructure and Design, Manufacture & Service skills, for achieving business excellence.

**Values**

Customer Satisfaction

Commitment to Total Quality

Cost and Time Consciousness

Innovation and Creativity

Trust and Team Spirit

Respect for the Individual

Integrity

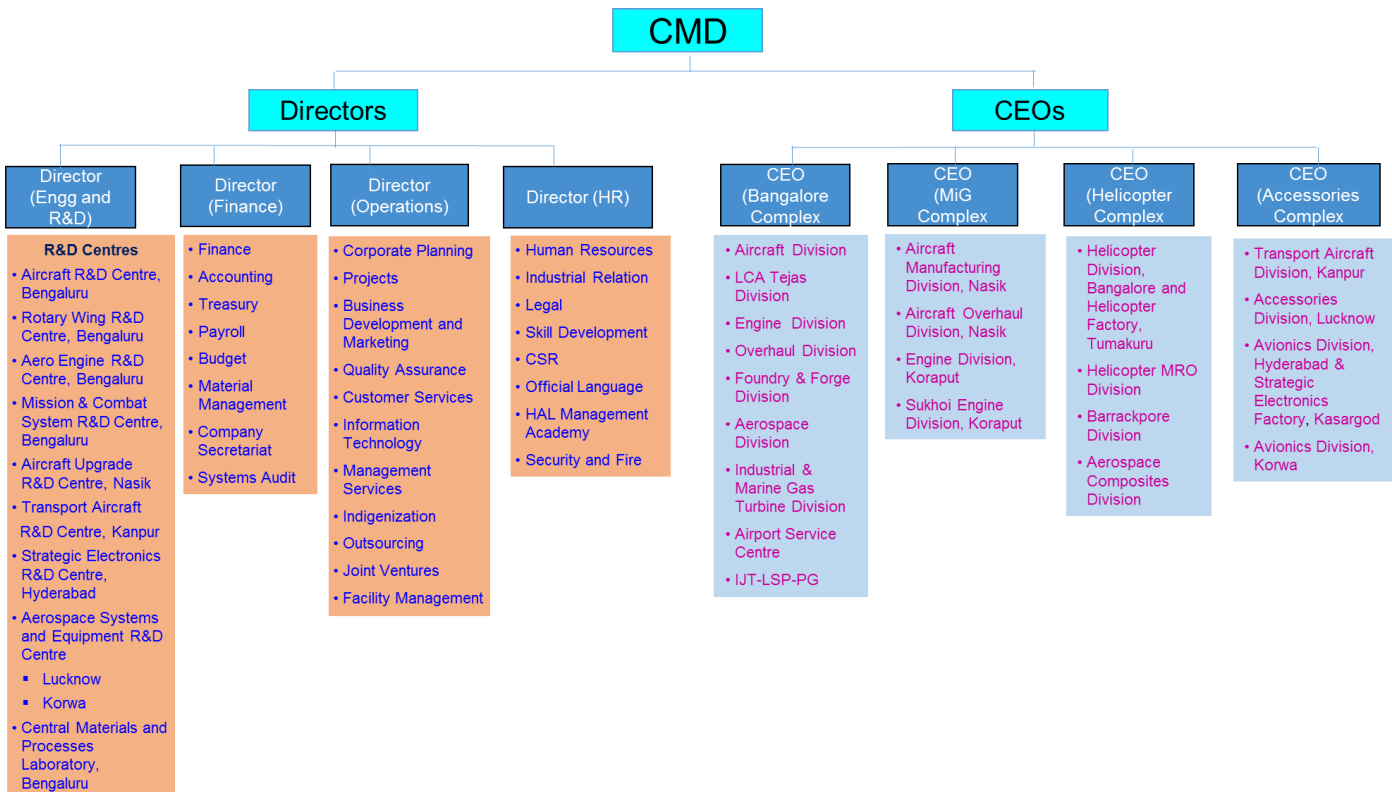
**Key Objectives:**

- To manufacture and overhaul the agreed number of aircraft, aero engines and rotables as required by the Defence Services, Coast Guard and other Customers;
- To progress R&D Projects and Production/Diversification Projects under implementation as per schedule and to initiate new Projects depending on the market and customer requirements;
- Effective utilization of the production facilities and skills with suitable restructuring of manpower;
- To manage the business on commercial lines in a climate of growing professional competence.

**(iii) Function and duties:**

- Design, Development, Manufacture, Overhaul of Aircraft, Helicopters, Aero Engines, Avionics and Accessories;
- Upgrade/Modification of above-mentioned Products to meet emerging needs of the Customer;
- Diversification into related areas like Manufacture of Aerospace Structures; Manufacture, Repair & Overhaul of Aero-derivative Gas Turbines; Airport Services, etc.

**(iv) Organization Chart:**



**(v) Head of Divisions / R&D Centres :**

- [Production units](#)
- [R&D Centres](#)