

### 4.3 Information available in electronic form

The information such as Annual Reports, Manuals, Handbooks, Telephone Directory, etc is available in electronic format. The same can be accessed and downloaded from HAL website [www.hal-india.co.in](http://www.hal-india.co.in)

• Annual Reports	<a href="https://www.hal-india.co.in/investors/annual-report">https://www.hal-india.co.in/investors/annual-report</a>
• Financial results	<a href="https://www.hal-india.co.in/investors/financial-results">https://www.hal-india.co.in/investors/financial-results</a>
• HAL Product Brochures	<a href="https://www.hal-india.co.in/hal-product-brochures">https://www.hal-india.co.in/hal-product-brochures</a>
• HR Manuals	<a href="https://www.hal-india.co.in/human-resources">https://www.hal-india.co.in/human-resources</a>
• Equal Opportunity Policy Under The Rights Of Persons With Disabilities Act, 2016	<a href="https://hal-india.co.in/backend/wp-content/uploads/2022/12/Equal-Opportunity-Policy-for-PWDs.pdf">https://hal-india.co.in/backend/wp-content/uploads/2022/12/Equal-Opportunity-Policy-for-PWDs.pdf</a>
• Manuals of Department of Expenditure	<a href="https://www.hal-india.co.in/vigilance/manual-and-policy">https://www.hal-india.co.in/vigilance/manual-and-policy</a>
• HAL Vigilance Manual	<a href="https://www.hal-india.co.in/vigilance/manual-and-policy">https://www.hal-india.co.in/vigilance/manual-and-policy</a>
• CVC Vigilance Manual	<a href="https://www.hal-india.co.in/vigilance/manual-and-policy">https://www.hal-india.co.in/vigilance/manual-and-policy</a>
• HAL Whistle Blower Policy	<a href="https://www.hal-india.co.in/vigilance/manual-and-policy">https://www.hal-india.co.in/vigilance/manual-and-policy</a>
• CSR Policy	<a href="https://hal-india.co.in/backend/wp-content/uploads/2023/01/CSR_Policy-2021.pdf">https://hal-india.co.in/backend/wp-content/uploads/2023/01/CSR_Policy-2021.pdf</a>
• CSR Project	<a href="https://hal-india.co.in/backend/wp-content/uploads/2023/01/CSR_Projects_2022_23.pdf">https://hal-india.co.in/backend/wp-content/uploads/2023/01/CSR_Projects_2022_23.pdf</a>
• Annual Secretarial Compliance report	<a href="https://www.hal-india.co.in/investors/annual-secretarial-compliance-report">https://www.hal-india.co.in/investors/annual-secretarial-compliance-report</a>
• Other Codes and Policies	<a href="https://www.hal-india.co.in/investors/code-and-policies">https://www.hal-india.co.in/investors/code-and-policies</a>
• Purchase Manual	<a href="https://hal-india.co.in/backend/wp-content/uploads/2024/02/Purchase-Manual-with-Amdt-1_vv.pdf">https://hal-india.co.in/backend/wp-content/uploads/2024/02/Purchase-Manual-with-Amdt-1_vv.pdf</a>
• Works Manual	<a href="https://hal-india.co.in/backend/wp-content/uploads/2023/11/worksmanual2023.pdf">https://hal-india.co.in/backend/wp-content/uploads/2023/11/worksmanual2023.pdf</a>
• Bio-Medical Waste Management Record	<a href="https://www.hal-india.co.in/bio-medical-waste-management-record">https://www.hal-india.co.in/bio-medical-waste-management-record</a>
• Telephone Directory	<a href="https://hal-india.co.in/backend/wp-content/uploads/2024/04/1.8-Telephone-Directory-Annexure.pdf">https://hal-india.co.in/backend/wp-content/uploads/2024/04/1.8-Telephone-Directory-Annexure.pdf</a>