

4.3 Information available in electronic form

The information such as Annual Reports, Manuals, Handbooks, Telephone Directory, etc is available in electronic format. The same can be accessed and downloaded from HAL website www.hal-india.co.in

• Annual Reports	https://www.hal-india.co.in/investors/annual-report
• Financial results	https://www.hal-india.co.in/investors/financial-results
• HAL Product Brochures	https://hal-india.co.in/products
• HR Manuals	https://www.hal-india.co.in/human-resources
• Equal Opportunity Policy Under The Rights Of Persons With Disabilities Act, 2016	https://hal-india.co.in/backend/wp-content/uploads/2022/12/Equal-Opportunity-Policy-for-PWDs.pdf
• Manuals of Department of Expenditure	https://www.hal-india.co.in/vigilance/manual-and-policy
• HAL Vigilance Manual	https://www.hal-india.co.in/vigilance/manual-and-policy
• CVC Vigilance Manual	https://www.hal-india.co.in/vigilance/manual-and-policy
• HAL Whistle Blower Policy	https://www.hal-india.co.in/vigilance/manual-and-policy
• CSR Policy	https://hal-india.co.in/backend/wp-content/uploads/2025/04/CSR_Policy.pdf
• CSR Project	https://hal-india.co.in/backend/wp-content/uploads/2023/05/CSRProjectsfor2023-24.pdf
• Annual Secretarial Compliance report	https://www.hal-india.co.in/investors/annual-secretarial-compliance-report
• Other Codes and Policies	https://www.hal-india.co.in/investors/code-and-policies
• Purchase Manual	https://hal-india.co.in/backend/wp-content/uploads/2024/05/Purchase-Manual-with-Amdt-1_wv.pdf
• Works Manual	https://hal-india.co.in/backend/wp-content/uploads/2024/05/worksmanual2023.pdf
• Bio-Medical Waste Management Record	https://www.hal-india.co.in/bio-medical-waste-management-record