

1.11 No. of employees against whom Disciplinary action has been proposed / taken

1.11.1 - No. of employees against whom Disciplinary Action has been pending for Minor or Major Penalty Proceedings as end of March 2025: **53**

1.11.2 - Finalized for Minor or Major Penalty Proceedings: **94 (37 Officers + 57 Workmen)** [Cases closed during the period April 2024 to March 2025 with imposition of Punishments].

Note:

- (a) As against 37 Officers imposed with Punishments during the period, 23 were imposed with Minor Punishments & 14 were imposed with Major Punishments.
- (b) As regards Workmen, there is no Minor & Major Classification of Punishments in the Standing Orders certified under the Industrial Employment (Standing Orders) Act, 1946 at various locations (except HAL Koraput Division). Hence, no bifurcation of Minor & Major Punishments are provided.