

**HINDUSTAN AERONAUTICS LIMITED  
CORPORATE OFFICE :: BENGALURU**

**HAL/HR/23(3)/2026**

**28<sup>th</sup> January 2026**

**Sub: Renewal of Post Superannuation Group Health Insurance  
Schemes w.e.f 1.2.26**

**Ref: i) PC No. 700 dated 23.1.14  
ii) Circular No. HAL/P&A/23(3)/2015 dated 29.1.15  
iii) Circular No. HAL/HR/23(3)/2025 dated 23.1.25**

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Post Superannuation Group Health Insurance Schemes in respect of (a) Employees (Workmen & Executives) retired, etc. before 1.1.07; (b) Executives retired / retiring etc. after 1.1.07; and (c) Workmen retired / retiring etc. after 1.1.07 were notified vide the Circulars at reference (i) & (ii) above.

2. The Insurance Policies are being renewed from **M/s. The New India Assurance Company Limited**, for a period of one year from 1.2.26 to 31.1.27. It has been decided to enhance the Primary Coverage (Inpatient) for Pre-1.1.07 retirees (Officers & Workmen) from Rs. 4 lakhs (Inpatient) to **Rs. 5 lakhs** (Inpatient). The Insurance Coverages for the different Schemes for the Policy Period from 1.2.26 to 31.1.27 are as follows:

| Sl. No. | Scheme                                                 | Coverage (Rs./p.a)                                                                                                                  |
|---------|--------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|
| i       | Employees (Executives & Workmen) retired before 1.1.07 | <b>Inpatient - Rs. 5 Lakhs &amp; OPD - Rs. 20,000/-</b> , jointly in respect of the retired employee & spouse, on a floater basis.  |
| ii      | Executives retired/retiring etc. after 1.1.07          | <b>Inpatient - Rs. 12 Lakhs &amp; OPD - Rs. 25,000/-</b> , jointly in respect of the retired employee & spouse, on a floater basis. |
| iii     | Workmen retired/retiring etc. after 1.1.07             | <b>Inpatient - Rs. 5 Lakhs &amp; OPD - Rs. 20,000/-</b> , jointly in respect of the retired employee & spouse, on a floater basis.  |

3. The Third-Party Administrator (TPA) continues to be **M/s. Medi Assist Insurance TPA Private Limited** (Office Address: Tower D, 4<sup>th</sup> Floor, IBC Knowledge Park, 4/1 Bannerghatta Road, Bengaluru - 560 029).

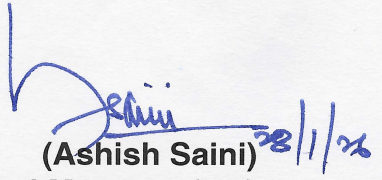
4. Existing Members of the Schemes will continue to use the Insurance Cards already issued to them with the same MAID No(s).

5. Ex-Employees / Executives / Workmen who retired in the past and were eligible to join the Schemes as at para-1 above, but could not enroll earlier, are permitted to enroll into the Schemes, w.e.f 1.2.26. A Window Period of 2 months upto 31.3.26 will only be available to them to enroll into the Schemes.

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6. Considering the fact that benefits under the renewed Schemes are available from 1.2.26, eligible beneficiaries as at para-5 who have submitted Applications for enrollment into the Schemes before 1.2.26 can avail facilities w.e.f 1.2.26, pending receipt of the Insurance Cards by them. Reimbursement of Expenditure can be claimed by them, as provided in the Schemes, on receipt of the Insurance Cards.
7. Divisions / Offices will receive the Insurance Cards & related information in respect of enrollments as at para-5, as also for new enrollment w.e.f 1.2.26 from M/s. Medi Assist Insurance TPA Private Ltd.
8. Procedure for enrollment of eligible Executives & Workmen who retire etc. from February 2026 onwards, issuance of Insurance Cards to them etc., would continue to be the same as in the past.
9. Divisions / Offices should maintain updated Database of the beneficiaries under the 3 Schemes, separately, taking into account additions & deletions of eligible members, as indicated in the Schemes.
10. Divisions / Offices can contact Ms. Anitha N (Mobile Number - +91-7899371222) / Shri. Jeevan.S (Mobile Number - +91-9980503649) of M/s. Medi Assist Insurance TPA Private Ltd. for any assistance.
11. Divisions / Offices are requested to bring the contents of this Circular to the notice of all the existing beneficiaries under the Schemes as also to all others concerned; and take necessary steps for effective implementation of the Schemes, please.

  
(Ashish Saini)

Dy. General Manager (HR)

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