

**INTERNAL COMPLAINTS COMMITTEE AS PER SECTION 4 OF THE SEXUAL HARASSMENT OF WOMEN AT
WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013 - AS ON 31/03/2026**

I. CORPORATE OFFICE (Combined Committee including HMA):					
S. No.	Name (S/Shri/Smt.)	Designation	Grade	Department / Division	Nominated as
1	A Mudhurambal	GM(SYS)	IX	CO	Presiding Officer
2	Anitha S	DGM(Plg.)	VII	CO	Member
3	Sunil Kumar Patnaik	CM(HR)	VI	HMA	Member
4	Vinita Subarna	CM(HR)	VI	CO	Member Secretary
6	Jaya John	TGT			External Member
II. BANGALORE COMPLEX (Combined Committee for all Divisions under its Control):					
S. No.	Name (S/Shri/Smt.)	Designation	Grade	Department / Division	Nominated as
1	Uma N Rao	AGM (Quality)	VIII	Quality, LCA Tejas	Presiding Officer
2	Divisional HR Head / Representative	-	-	-	Member
3	Bharathiraj C	CM (Methods)	VI	LCA Tejas	Member
4	Ayesha Sultana M	Sr. Asst. Supervisor (Mtrl.Plg.)	S9	Engine	Member
5	Elizabeth Joseph	TGT Counsellor	-	-	External Member
III. DESIGN COMPLEX (Combined Committee for all Divisions under its Control at Bengaluru):					
S. No.	Name (S/Shri/Smt.)	Designation	Grade	Department / Division	Nominated as
1	Jayalaxmi T A	AGM(PL-ALH & UHM)	VIII	RWRDC	Presiding Officer
2	Divya Pavi C	DGM (CONF..MGT.)	VII	ARDC	Member
3	S Saraswathi	DGM (D-I&C)	VII	AERDC	Member
4	Gajare Suvarnalatha M	CM (D)	VI	MCSRDC	Member
5	S Sumalatha	SM (Methods)	V	RWRDC	Member
6	Divisional HR Head / Representative	-	-	-	Member
7	SAVAREENA ILANGO	PGT	-	-	External Member

IV. HELICOPTER COMPLEX (Combined Committee for all Divisions under its Control at Bengaluru & Tumakuru):

S. No.	Name (S/Shri/Smt.)	Designation	Grade	Department / Division	Nominated as
1	Shailaja B	DGM (MDS Engg.)	VII	Helicopter	Presiding Officer
2	Arockia Jothi B	CM (HR)	VI	MRO	Member Secretary
3	Shailaja M	Chief Supervisor (Mktg.)-CH/CK	S10	Helicopter	Member
4	Jaya John	TGT	-	-	External Member

V. BARRACKPORE:

S. No.	Name (S/Shri/Smt.)	Designation	Grade	Department / Division	Nominated as
1	Damayanti Ganguly	DGM (Fin)	VII	Finance	Presiding Officer
2	Sharmita Biswas	Scientific Officer (QC)	II	QC	Member
3	Suvra Saha Karmakar	Senior Chief Supervisor (Tech.)	SS	HR	Member
4	Biswa Ranjan Biswal	CM (HR)	VI	HR	Member
5	Mita Chakraborti	Activist and Column Writer			External Member

VI. NASIK (Combined Committee for MC, AMD, AOD & AURDC):

S. No.	Name (S/Shri/Smt.)	Designation	Grade	Department / Division	Nominated as
1	Dr. Sucharita V Girotra	DCoMS	VII	AMD	Presiding Officer
2	Neelam Kumari	CM (Meteorology)	VI	AOD	Member
3	Praveen Kumar	SM (HR-Legal)	V	MC	Member
4	Jaichandran S Nair	M (HR)	IV	AMD	Member Secretary
5	Sarika Nitin Shah	Advocate	-	-	External Member

VII. KORAPUT:					
S. No.	Name (S/Shri/Smt.)	Designation	Grade	Department / Division	Nominated as
1	Sunita Rani Choudhury	CM (QC)	VI	Quality	Presiding Officer
2	Akshaya Kumar Patro	SM (HR) - Legal	V	HR	Member
3	Deeptimala Jena	SM (Design)	V	Design	Member
4	Mamata Mohanty	Dist. Programme Manager, ICDS	-	-	External Member
VIII. ACCESSORIES COMPLEX (Combined Committee for AC, ADL & ASERDC):					
S. No.	Name (S/Shri/Smt.)	Designation	Grade	Department / Division	Nominated as
1	Vidya Prasad	DGM (MS)	VII	MS	Presiding Officer
2	Sonia Pandey	CM (HR)	VI	HR, AC	Member
3	Dr. Shweta Saxena	CMS	V	Medical	Member
4	Saurabh Agarwal	SM (D)	V	ASERDC	Member
5	Mukta Sahay	CM (HR)	VI	HR, ADL	Member Secretary
6	NGO Representative	-	-	-	External Member
IX. AVIONICS DIVISION, KORWA:					
S. No.	Name (S/Shri/Smt.)	Designation	Grade	Department / Division	Nominated as
1	Parul Jain	CM (IT)	VI	IT	Presiding Officer
2	Dr. Preeti Yadav	SMO	III	Medical	Member
3	Ashvini Kumar Singh	SM(DLE)	V	DLE	Member
4	Monika Tiwari	SM(Legal)	V	HR	Member
5	Savita Paul	MTRN (Medical)	S-8	Medical	Member
6	saroj Chaudhari	Teacher	-	-	External Member

X. TAD KANPUR:					
S. No.	Name (S/Shri/Smt.)	Designation	Grade	Department / Division	Nominated as
1	Dr. Sonali Saxena	DCoMS	VII	Medical	Chairperson
2	Raman Kumar	CM(Plg.)	VI	Planning	Member
3	Anupama Samad	CM(HR)	VI	HR	Member Secretary
4	Smita Chakrovorty	M (Q)	IV	QC	Member
5	Madhavi Singh	M (Indgn.)	IV	Indigenization	Member
6	Preeti Chaturvedi	PGT	-	-	External Member
XI. HYDERABAD (Combined Committee for ADH & SLRDC):					
S. No.	Name (S/Shri/Smt.)	Designation	Grade	Department / Division	Nominated as
1	N Nagarani	AGM(QC)	VIII	QUALITY CONTROL	Presiding Officer
2	D Kalaiselvan	DGM (D)	VII	AW, SLRDC	Member
3	Bharati Arsid	CM (HR)	VI	HR, AD	Member
4	Dr. Sumanth Chandra Deshpande	Sr. Medical Superintendent	VI	Medical, AD	Member
5	P Elizabeth Rani	-	-	-	External Member
XII. FACILITIES MANAGEMENT DIVISION, BENGALURU:					
S. No.	Name (S/Shri/Smt.)	Designation	Grade	Department / Division	Nominated as
1	Monalika Nanda	CM(Arch)	VI	Works	Presiding Officer
2	Dr. Nirmala	CMS (OB&G)	VI	IHC	Member
3	Sajan V K	CM(HR)	VI	HR	Member Secretary
4	Siddharth Singh	M (Legal)	IV	HR	Member
5	N R Indani	Ex.DGM (HR)	-	-	External Member from NGO
XIII. LIAISON OFFICE, DELHI:					
S. No.	Name (S/Shri/Smt.)	Designation	Grade	Department / Division	Nominated as
1	Anita Pandita	DGM (Finance)	VII	Finance	Presiding Officer
2	Pravendra Kumar	CM (L)	VI	LO, Delhi	Member
3	Varsha Mandla	CM (HR)	VI	HR	Member
4	Ranjana Dwivedi	SM (CS)	V	Customer Service	Member
5	NGO Representative	-	-	-	External Member from NGO
XIV. IHC					

S. No.	Name (S/Shri/Smt.)	Designation	Grade	Department / Division	Nominated as
1	Dr. Geeta Govinda Pilla	CMS (Peadiatrics)	VI	IHC	Presiding Officer
2	Sarbani Roychoudhary	CM(HR)	VI	IHC	Member
3	Dr. K Sameera	SMO(Pathology)	III	IHC	Member
4	Dr. Mandala Ashoka Vardhan	SMO(Emergency Medicine)	III	IHC	Member
5	NGO Representative	-	-	-	External Member from NGO

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