

4.1 Language in which Information Manual/ Handbook Available

4.1.1 & 4.1.3

The following manuals / handbooks are available in Hindi

Annual Reports (2018-19 to 2024-25)	https://hal-india.co.in/backend/wp-content/uploads/2025/07/306286_Hindustan-Aeronautics-Limited_05-1.pdf https://hal-india.co.in/backend/wp-content/uploads/2024/07/A.R-2024 HAL HINDI Small-size.pdf https://hal-india.co.in/backend/wp-content/uploads/2023/07/Report-22-23-HINDI-FINAL-Version.pdf https://hal-india.co.in/backend/wp-content/uploads/2023/07/Hindi-Annual-Report_2022-1.pdf https://hal-india.co.in/backend/wp-content/uploads/2023/07/HAL_AR-20-21-HINDI.pdf https://hal-india.co.in/backend/wp-content/uploads/2023/07/78174_Hal-Hindi_2019-20_Low.pdf https://hal-india.co.in/backend/wp-content/uploads/2023/07/168980 HAL Full-File R1-A-R-20118-19-04.11.2019-.pdf
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4.1.2

The following manuals / handbooks are available in English

Annual Reports	https://www.hal-india.co.in/investors/annual-report
Financial results	https://www.hal-india.co.in/investors/financial-results
HAL Product Brochures	https://www.hal-india.co.in/hal-product-brochures
Equal Opportunity Policy Under The Rights Of Persons With Disabilities Act, 2016	https://hal-india.co.in/backend/wp-content/uploads/2022/12/Equal-Opportunity-Policy-for-PWDs.pdf
Manuals of Department of Expenditure	https://www.hal-india.co.in/vigilance/manual-and-policy

• HAL Vigilance Manual	https://www.hal-india.co.in/vigilance/manual-and-policy
• CVC Vigilance Manual	https://www.hal-india.co.in/vigilance/manual-and-policy
• HAL Whistle Blower Policy	https://www.hal-india.co.in/vigilance/manual-and-policy
• CSR Policy	https://hal-india.co.in/backend/wp-content/uploads/2023/01/CSR_Policy-2021.pdf
• CSR Project	https://hal-india.co.in/backend/wp-content/uploads/2025/04/CSR-Projects.pdf
• Annual Secretarial Compliance report	https://www.hal-india.co.in/investors/annual-secretarial-compliance-report
• Other Codes and Policies	https://www.hal-india.co.in/investors/code-and-policies
• Purchase Manual	https://hal-india.co.in/backend/wp-content/uploads/2026/04/Purchase-Manual-with-Amdt-3_website-ver.pdf
• Works Manual	https://hal-india.co.in/backend/wp-content/uploads/2023/11/worksmanual2023.pdf
• Bio-Medical Waste Management Record	https://www.hal-india.co.in/bio-medical-waste-management-record