HINDUSTAN AERONAUTICS LIMITED
KORAPUT DIVISION, SUNABEDA, ODISHA 763002

Advertisement No. KPT/VC-01/2026 Date: 21-07-2026

Engagement of Female Gynaecologist as Visiting Consultant for Industrial Health Centre (IHC), HAL, Koraput Division
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1. ABOUT HAL:

Hindustan Aeronautics Limited (HAL) a Maharatna Public Sector Undertaking (PSU) under Ministry of Defence is the premier Aeronautical Industry of the Nation. HAL is engaged into design, production, repair, overhaul and upgrade of Aircraft, Helicopters, Aero-engines, Accessories, Avionics and Systems. HAL has its presence across seven states and nine geographical locations in India.

2. REQUIREMENT/ELIGIBILITY/REMUNERATION:

a) The Koraput Division of the Company is located at Sunabeda, in Koraput District of Odisha. The Division has a full-fledged multi-specialty Industrial Health Centre. Applications are invited from interested Female Specialist Doctor (Gynaecology) to be engaged as Visiting Consultant at the Industrial Health Centre of HAL Koraput.

b) The details in respect of **Eligibility & Requirement** are mentioned below: -

i)	Required Discipline / Specialization	– Gynaecology
ii)	No. of personnel required	– 01
iii)	Upper age limit (as on 31-07-2026)	– 65 Years
iv)	Educational Qualification (in Gynaecology discipline)	– PG Degree / DNB / PG Diploma
v)	Post Qualification Experience Required	– Minimum 3 Years
vi)	Maximum Visits per week	– 2 Visits
vii)	Minimum number of hours per visit	– 5 Hours
viii)	Gender of the Specialist Visiting Consultant	– Female

c) The details in respect of **Remuneration** payable are mentioned below: -

i) Maximum Remuneration payable (per visit) is Rs. 16,800/-

ii) Maximum Conveyance Charges payable per visit (for to & fro journey) would be @ Rs. 18/- per Kilometer (or) as per the prevailing rules of the company

3. TENURE OF ENGAGEMENT:

The initial engagement will be for a period of 2 (Two) years. Further, extension of engagement may be considered based on performance of the Visiting Consultant and requirement of the Division.

4. TERMS & CONDITIONS OF ENGAGEMENT

(i) The engagement of Visiting Consultants will be purely temporary and will not confer any right to claim the status of a regular employee of the Company under any circumstances.

(ii) The Visiting Consultants will not be entitled for any other Allowance or Benefits other than those indicated above.

(iii) The Visiting Consultants will abide by the Company Rules & Regulations governing their engagement.

(iv) The Visiting Consultants will safeguard the security and confidentiality of all official matters and secrecy of information coming to their knowledge.

(v) The Visiting Consultants will be covered under the Income Tax, Service Tax, Professional Tax etc. as per the applicable rules. All such Taxes would be deducted from the remuneration payable to them.

(vi) Visiting Consultants are required to visit the IHC of HAL Koraput on suitable days, as per the requirements of the Organization for providing treatment to the patients, on intimation from Chief of Medical Services (CoMS). The visiting consultants may be requested to attend emergencies at the IHC, HAL Koraput Division.

(vii) The engagement of the Visiting Consultant will stand automatically terminated on completion of the prescribed tenure as specified in the Engagement letter. The engagement of Visiting Consultant can be terminated even earlier, with one-month notice, in writing, by either side or payment in lieu of notice (consolidated remuneration equivalent to the amount payable for 5 visits).

5. HOW TO APPLY:

(i) Interested Female Gynaecologist shall forward the duly filled-in application, in the prescribed format in A4 size paper (as attached), by post/courier to the following address:-

The Chief Manager (HR),
R&P Section, HAL Koraput Division,
Sunabeda, Koraput District,
Odisha, PIN-763002

The applications shall be forwarded along with self-attested copies of the documents/certificates in proof of age (Matriculation Certificate / Birth Certificate), Educational Qualification, the marks secured in the qualifying examinations, Post Qualification Experience, valid Registration to medical practice in India, other relevant documents (if any).

(ii) Scanned copy of filled-in applications can also be sent to our official email ID **recruitment.koraput@hal-india.co.in**.

(iii) The last date for receiving applications, either by Post/Courier/email is **31-07-2026**.

6. SELECTION PROCEDURE:

(i) Only shortlisted candidates will be called for Interview. The schedule of interview will be intimated to the shortlisted candidates via Email only.

(ii) Candidates are required to produce the relevant certificates / documents in original at the time of attending interview.

(iii) The interviews may be conducted in person or virtually over video conference mode. Candidates shall make their own arrangements to attend the interview in person.

7. GENERAL CONDITIONS:

(i) Candidature of only Female Indian Nationals will be considered.

(ii) All qualifications should have been acquired from Indian Universities / Institutes recognized by appropriate statutory authorities. The candidate should have registered their qualification with any State Medical Council under National Medical Commission (NMC) formerly known as Medical Council of India.

(iii) Mere submission of application will not entail right for claiming engagement as visiting consultant.

(iv) HAL Management reserves the right;

1. To engage or not to engage visiting consultant against the requirement notified herein.
2. To cancel the advertisement and/or the selection process for engagement of visiting consultant without assigning any reasons thereof.
3. To engage or otherwise, any or all the notified posts and also fill-up the future engagements of visiting consultant, if any, from the valid panel of selected candidates as per the rules of the Company.

4. To call or not to call any / all of the candidates, who have responded against this advertisement.

(v) Decision of HAL for engagement of Visiting Consultant will be final.

(vi) HAL is not responsible for any kind of delay in receipt of the applications.

(vii) Incomplete Application Forms or the application not in prescribed format, will be rejected and no correspondence in this regard will be made or/and entertained.

(viii) Clarifications may be sought over email only at recruitment.koraput@hal-india.co.in.

Chief Manager (HR)
R&P Section
HAL Koraput Division,
Sunabeda – 763002
Koraput (District), Odisha