

HAL/HR/36(28)/2026

18th September, 2026

**ENGAGEMENT OF CONSULTANT / EXPERIMENTAL TEST PILOT
(FIXED WING) AT HAL TRANSPORT AIRCRAFT DIVISION, KANPUR,
ON CONTRACT BASIS**

Hindustan Aeronautics Limited (HAL) is a Maharatna Public Sector Undertaking and a premier Aeronautics Complex in South Asia under the Department of Defence Production, Ministry of Defence, Govt. of India. The Company operates with 20 Divisions and 10 R&D Centers spreads across 7 states and 10 geographical locations in India and is ranked 31st among Global Companies by Sales. HAL has been providing one stop solution for the Defence Services in the area of Design, Development, Manufacture, Maintenance, Repair, Overhaul of Aircraft, Helicopter, Aero-Engines, related accessories and Avionics over the last 8 decades. The R&D Centers and Production Divisions are equipped with modern infrastructure to undertake Design, Development and Production of Fighter Aircraft, Trainers, Transport Aircraft, Helicopters and its Accessories.

HAL invites applications for the position of **Consultant / Experimental Test Pilot (ETP) (Fixed Wing), Transport Aircraft Division, Kanpur** (One Vacancy) from qualified and experienced superannuated Pilots from Armed Forces / DRDO / NAL for engagement on Contract basis, as mentioned below:

The Job	: • The Job mainly involves Production and Development Flight Testing on various Aircraft handled at HAL, Transport Aircraft Division, Kanpur including Do 228, HS 748, HJT 36 and other Development Aircraft in the future. • Maintaining close liaison with Design Centers within HAL and in organizations like Foreign OEMs, DRDO Labs, Service HQs of IAF, Indian Navy & Indian Coast Guard, their procurement offices etc. in order to proactively facilitate conception, design, development testing, production, induction and operation of these aircraft into Indian Military Service will be an important part of the job. There would be a need to obtain relevant certification from Certification Authority (both Civil & CEMILAC) for HAL Products coming out of Transport Aircraft Division and other Design Centres, separately or in conjunction with Foreign OEMs. Obtaining/imparting of ground/flight training could be in any part of the world. • The candidate may be required to support, assist, augment sister Divisions Flight Test efforts on Aircraft he is qualified on such as Kiran / HTT / M2k / LCA etc.
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Qualification	:	The candidate should have successfully graduated as a Test Pilot on Fixed Wing Aircraft from ASTE, IAF or any recognized foreign Test Pilot School.
Flying Experience	:	• The candidate should be from the Flying Branch of Indian Armed Force / DRDO / NAL • The candidate should have more than 2000 hours of total flying. • The candidate should possess ATPL with endorsement on any Aircraft operated at HAL Transport Aircraft Division, Kanpur (Do 228/H-228/HS 748). • Proven experience in developmental flight test programmes of fixed wing aircraft as a test pilot. Candidate who possesses more than 2 years Test Flying experience will be preferred. • Experience of Instructional flying at Basic or Intermediate flying stage is desirable. • Medical category should be A1G2 / A2G2 (P) or its equivalent with no restriction on flying Fixed Wing Aircraft with Ejection Seats. • Experience on Flight Testing of modern platforms or technology demonstrator prototypes for prospective higher generation platforms desirable. • The candidate should have good communication skills – both oral and written.
Job Assignments	:	The candidate – • Should be able to coordinate with Design, Flight line, Certification Agencies and Flight Operations regarding Conception of developmental programs, their flight testing, planning including preparation of flight test and certification test programmes, preparation and executing flight tests, data analysis, reporting and contribute in creation of documentation for operating such aircraft. • Should have good technical knowledge in respect of fixed wing aerodynamics, digital flight control systems, sensors, EW systems and other operational aspects for effectively carrying out test flight activities. • Should have good idea and experience of air operations and be able to translate operational concepts into tangible capabilities on indigenous programs. • Should be reasonably familiar with Military & Civil Airworthiness requirements of Aircraft.

		• Should be willing to proactively obtain additional qualifications, as required by the Company. • Should have sound conceptual and analytical abilities for ensuring effective decision making. • Should have good communication/presentations skills. • Should be able to focus on timely project implementation and image building process of the Company. • Should have team building capabilities; ability to guide & motivate a team of qualified pilots/flight engineers and technical staff for achieving the results in a time bound and effective manner; and ability to guide a team of HoDs in diverse disciplines for achieving the results in a time bound and effective manner.
Upper Age Limit	:	• 61 years as on 1.10.2026
Contract Tenure	:	• Initially for a period of one year & extendable based on requirements. The engagement will be on Full Time basis.
Selection Process	:	• The Selection of the candidate will be done through Interview by the Selection Committee.
Emoluments / Benefits	:	• Selected candidate would be paid a Monthly Consolidated Remuneration comprising of last drawn Basic Pay, Dearness Allowance, & House Rent Allowance; Conveyance Allowance; Canteen Allowance; & telephone charges. • In addition, Flying-related Special Allowances [i.e. Flying Allowance, Test Pilot Allowance, Hazardous Flying Allowance, Civil Licence Pay (as applicable), Flying Kit Maintenance Allowance & Pre Flight Meal Allowance] (including Insurance Coverage / Aircrew Clothing), as applicable to regular Pilots, would be paid / admissible.
General Conditions	:	• The candidate should be Indian National / Male. • The engagement as Consultant on Contract Basis will be purely temporary and will not confer any right or claim for the status / facilities / benefits of a regular employee of the Company. • HAL reserves the right to cancel the Notification and / or the Selection Process. Decision of the Company regarding the selection will be final.

Interested candidates who meet the above criteria may send their Application in the enclosed Format along with copies of Certificates (Age, Qualification (ETP), Flying Experience, Service / Reliving certificate, & last drawn Pay Slip) to the Deputy General Manager (HR), HAL Corporate Office, Bengaluru – 560 001, through Email ID: sivagiri@hal-india.co.in, **on or before 01.10.2026.**



HINDUSTAN AERONAUTICS LIMITED
CORPORATE OFFICE:: BENGALURU

APPLICATION FOR THE POST OF
Consultant / Experimental Test Pilot (Fixed Wing),
at HAL, Transport Aircraft Division, Kanpur
(On Contract Basis)

(Last date for receipt of application: 1.10.2026)

Paste
Self attested
recent passport
size photograph

All fields are mandatory. Please read the detailed Notification hosted on the HAL Website prior to filling up the form.

1.	Name (IN BLOCK LETTERS)	
2.	Gender	Male ☐ Female ☐
3.	Father's Name	
4.	Mother's Name	
5.	Date of Birth & Age as on 1.10.2026	
6.	State of Domicile and Nationality	
7.	Email ID	
8.	Mobile No.	
9.	Contact / Current Residential Address	Permanent Address
	 Pin Code.....	 Pin Code.....

10. Flying related experience:

(i)	Are / were you from the Flying Branch of Indian Armed Forces / DRDO / NAL	Yes / No
(ii)	Are you an Ex- Serviceman / retired from DRDO / NAL? (if yes, please answer the following)	Yes / No
	a) Date of Joining the Services	
	b) Date of retirement from the Services	

	c) Rank at the time of discharge / release	
	d) No. of completed years in the last Rank as on date of discharge /release	
(iii)	Are you Serving Officer in the Indian Armed Forces / DRDO / NAL? (if yes, please answer the following)	Yes / No
	a) Date of joining the Services	
	b) Present Rank / level	
	c) Present Posting / Unit	
	d) Tentative date of PSS (Premature Separation from Service)	
(iv)	Details of Flying Experience as on 1.10.2026	
	Have you successfully graduated as an Experimental Test Pilot on Fixed Wing Aircraft from ASTE, IAF or any recognised foreign Test Pilot School?	Yes / No Year
	Do you possess more than 2000 Hrs of total flying experience?	Yes / No
	Do you possess a current and valid ATPL with Do – 228 / H-228 / HS 748 Aircraft endorsement in the ATPL?	Yes / No
	Do you possess experience in developmental flight testing? If yes, how many years?	Yes / No Years

11. **Present Medical Category & its Validity:**

12. **Educational Qualification:**

Name of Qualification with specialization wherever applicable	Institution / University	Nature of the Course (Full Time/ Part Time/ Correspondence)	Duration of the Course	Year of Passing

13. **Professional Experience from the First Job/ Rank onwards to Current Job/ Rank / retirement**
(Chronological order): *(use separate sheets, if required)*

Sl. No	Designation/ Rank	Organisation	Date		Pay Scale	Gross Pay	Reasons for Leaving
			From (dd/mm/yy)	To (dd/mm/yy)			

14. **Present / Last drawn remuneration (per month)**

- i) Scale of Pay
- ii) Basic Pay
- iii) MSP.....
- iv) Dearness Allowance
- v) House Rent Allowance.....
- vi) Other Allowances.....
- vii) Flying related Allowances
- viii) Total per month.....

15. **Pen picture details *(To be typed in about 500 words on a separate sheet and enclosed to the application)***

- (i) Detailed Picture of the current / last position held.
- (ii) Pen picture of Professional experience, achievements & significant contribution in the field.

I hereby declare that the above statements are true and complete to the best of my knowledge and belief. I understand that in the event the information is found to be false or incorrect, my candidature / engagement may be considered as terminated without any notice.

Place:

Date :

(Signature of the Candidate)

Name :

Note: The candidate is required to fill up all the columns. In the event of failure to enclose/ fill up the aforesaid details, the application form will be summarily rejected.