

Ref. No. HAL/KPT/KT/3-2/2026/21

June 3,2026

**Engagement of NAPS Trade Apprentices(Ex-ITI) for the year 2026-27**

Hindustan Aeronautics Limited a Maharatna CPSE under the Ministry of Defence, Govt. of India, is a premier Aeronautical Industry of South East Asia, with 20 Production/Overhaul/Service Divisions and 10 co-located Research & Design (R&D) Centers and one Facility Management Division, spread across the Country.

The Koraput Division, a unit of HAL's vast network, has the unique distinction of being one amongst the few Aero Engine manufacturers for MiG & Sukhoi series aircrafts in the world.

Training & Development Institute, Hindustan Aeronautics Limited, Koraput Division invites application from eligible and interested candidates for Apprenticeship Training under NAPS in “**Fitter, Turner, Machinist, Electrician, Welder (Gas & Electric), Programming and System Administration Assistant (PASAA), Foundry man, Forger & Heat treater**” trades.

**1. Eligibility Criteria:**

- i. Candidate should have passed regular and full time 10<sup>th</sup>/HSC/SSC and ITI under Craftsman Training Scheme(CTS) in the above trades, from a recognized institute from Odisha state only.
- ii. Candidates who have undergone /undergoing / already registered NAPS contract under the Apprenticeship Act elsewhere are not eligible.
- iii. Candidates with work experience of one or more years are not eligible.
- iv. Upper age limit for General Candidate is 23 years as on 30.06.2026. Age limit is relax by 3 years for OBC candidate, 5 years for SC/ST candidates and 10 years for PWD Candidates.

**2. General Instructions:**

- i. The aspiring candidates shall register as “Candidate” in the NAPS apprenticeship portal <https://www.apprenticeshipindia.gov.in/> and complete their profile to 100 % .
- ii. Candidate Name, Gender and Date of Birth in NAPS portal should match exactly with 10<sup>th</sup>/HSC/SSC Certificate. If any mismatch is there, the candidate should first correct his/her Aadhar and update the corrected details in NAPS portal by using Re-KYC option before applying.
- iii. No TA/DA will be paid to the candidates who are attending the selection process.
- iv. After completion of Apprenticeship Training, the Apprenticeship contract will be terminated and there will be no obligation on the part of HAL to offer any employment.

**3. Stipend:**

- i. Stipend amount of ₹9,600 or ₹10,560 per month will be paid according to trade as per Apprenticeship (Amendment) Rules-2025.
- ii. Apprentices may avail the subsidised lunch inside factory premises on working days.
- iii. Hostel will be provided to the selected candidates subjected to availability.

**4. Selection:**

- i. Selection is based on the marks scored by the candidates in qualifying examinations. 70% weightage of 10<sup>th</sup> grade and 30% weightage of ITI marks will be taken into consideration.
- ii. Reservation will be applied as per Apprenticeship Act/Govt. guide lines.

- iii. Shortlisted candidates will be called through email for document verification and joining.
- iv. Canvassing in any form will result in disqualification.

**5. How to apply:**

- i. Eligible candidates must apply as per the format enclosed.
- ii. The marks obtained in educational qualifications must be mentioned clearly.
- iii. Candidates seeking reservation under SC/ST/OBC/EWS/PwBD quota should clearly mention the same in the application. iv. The application must accompany with the following enclosures.
  - a. Copy of 10<sup>th</sup>/HSC/SSC Mark sheet.
  - b. ITI NCVT Certificate.
  - c. Consolidated Mark sheet (All years/Semesters).
  - d. Caste Certificate (for SC/ST/OBC Candidates)
  - e. Economically Weaker Section(EWS) Certificate. (if applicable)
  - f. Disability Certificate (for Persons with Benchmark Disability(PwBD), Percentage of disability should not be less than 40).
- v. Applications can be submitted physically or by post(ordinary/speed/registered) to the following address;  
**Chief Manager(Training)**  
**Training & Development Institute,**  
**Hindustan Aeronautics Limited,**  
**Koraput Division, PO: Sunabeda,**  
**Dist: Koraput, Odisha,763003.**
- vi. The applicant should mention **"NAPS APPLICATION"** on top of the envelope.
- vii. All correspondences will be made through the given email-id of the candidates.

Last date for receiving application is **30.06.2026**.

**Basanta Kumar Nayak**  
**Chief Manager(Training)**